



# 2009

## Annual Report

Beyond is dedicated to helping children and youth from disadvantaged backgrounds and developing them to value education, respect the law and grow into responsible adults who are capable of breaking out of the poverty cycle.

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## **The President's Summary**

We entered our 40<sup>th</sup> year of service anticipating and gearing ourselves for the challenges of the economic downturn in 2009. With reduced employment opportunities, the demand for social services will rise whilst reduced resources for poor families would bring forth more marital and parent-child conflicts.

### ***Facing the economic downturn***

Keeping a close watch on the situation meant Beyond was better able to organise resources to provide the financial assistance needed to prevent families from spiralling downwards. During the course of the year, we handled an average of 30 new cases per month at our Family Service Centre. By the end of the year, we had disbursed \$205,167.84 to 631 beneficiaries. Compared to our efforts in 2008, this was an increase of over \$31,000 in funds disbursement to an additional 36 beneficiaries. We were able to connect most of those seeking assistance to various schemes and resources in the community that are available to those in need.

In light of the economic climate and guided by our operating principle, we decided to tap into our reserves to support our beneficiaries instead of holding major or highly visible fund raising activities. In similar vein, we scaled back the extent of our annual activities, such as the Streetwise Run. Instead of the 10,000 crowd we welcome every year, Streetwise Run 2009 was a symbolic event with some 2,000 participants.

### ***Strengthening our system and governance***

Our commitment to maintaining rigorous processes and strong governance was enhanced with the setting up of a system to facilitate the management of volunteers, donors and resources. Our Volunteer Development Board Committee also held focus group discussions with volunteers and incorporated the feedback into Beyond's Framework for Volunteer Management. To strengthen our governance, we appointed auditors to review our finance and administration system and adopted their recommendations.

### ***Integrating Services***

For better management of resources and more effective case handling, we developed an integrated service model as the issues presented often require a range of interventions and different expertise that a single case-worker is unable to provide.

We placed all programmes on a continuum of services with three broad areas of emphasis – Crisis & Problem De-escalation, Family Preservation and Community Development. Through the programmes under Diversion, we aim to de-escalate and stabilise the situation, before moving on to focus on strengthening the family so that they can address factors that contributed to the problem. The final step to helping keep families strong lies in the bonds they build with a supportive community. And our role is to help develop such communities. In a nutshell, we aim to finish the job.

### ***Collaborating with other agencies***

We also extended this message of cooperation and collaboration beyond our organisation. On Teacher's Day, we launched Good Company, an alliance of social service providers to pool resources and work together to tackle the range of problems and issues presented by students. Details of the alliance are as follows:

<b>Agency / Programme</b>	<b>Issues Addressed</b>
1. Babes	Pregnancy Crisis
2. Beautiful People	Career Guidance Peer relationships, life skills for girls
3. Compassion Fund	Death of Breadwinner
4. Juvenile Justice in Schools	Offending Beyond Parental Control
5. Safe Kids	Child Protection
6. Society Against Family Violence	Family Violence
7. Students Care Service	Relationship Difficulties (with parents, teachers, friends and others), Emotional Difficulties, Academic / School Challenges and Educational Difficulties
8. We Care Community Services	Drug & Substance Abuse

We believe that pro-actively reaching out to students would increase our chances of attending to their problems before the issues build or worsen. In some cases, it may be a matter of life and death; in others, incarceration or community supervision or an abandoned baby or loved ones. Thus, we sought to nurture a strong partnership with schools with the aim of "Giving students, especially those feeling troubled and vulnerable, easy access to social services or caring adult guidance". Schools were receptive as they recognised that when students face difficulties, being in good company helps.

Our experience with Good Company has shown that wherever possible, the non-profit sector should seek to grow through collaboration. Sharing and cooperation maximises organisational resources and increases the likelihood of our beneficiaries receiving better quality of services.

### ***Strengthening strategic decisions and partnerships***

In 2009, we made a strategic decision to close the Kids United (KU) Home at the end of the year as the cases referred to it by the Ministry of Community Development Youth & Sports (MCYS) would require the long term care that KU Home is not set up to provide.

It was not an easy decision but a strategic one made after considered deliberation between Beyond staff and members of the KU Home Management Committee. The deliberation committee felt it would be prudent to close the programme and redirect resources to efforts that strengthen families which is a key focus of the Home.

A significant milestone in our partnership with MCYS was the attachment of 12 staff to their Child Protection Department over a period of three months. This attachment deepened our understanding of the established protocols in the management of alleged child abuse.

### ***Raising awareness and advocacy***

The Board appointed a team of volunteers with legal expertise to guide the staff in a discussion on and the drafting of a consultation paper to the Attorney General's Chambers regarding mandatory reporting of underage sex when both parties are consensual.

The paper starts out with information about Babes, our teenage pregnancy crisis service, and the youths we serve before delving into a discussion on section 22 of the Criminal Procedure Code and the significant impact it has on our programme and beneficiaries. According to section 22 of the Criminal Procedure Code, the public is required to provide information to the police for Penal Code offences of *statutory rape* (section 375) and now *sexual penetration of minor under 16* (section 376A). With this change in regulation, it now means that affected young persons and their families are less likely and willing to seek and receive support and assistance because the act, though consensual, is a criminal offence that must be reported to the police.

Our consultation paper was submitted on 8 October 2009 and has been referred to the Ministry of Law and the Ministry of Home Affairs for their consideration.

### ***Training & Continual Learning***

Twenty-one staff members received their Certification in Adventure-Based Experiential Learning accredited by the Potsdam University of Applied Sciences while another 24 completed their Diploma in Social Service Practice which is jointly organised by the Social Service Training Institute and Potsdam University of Applied Sciences. This diploma is an enhanced version of the Diploma in Social Work Practice Programme we organised two years ago. The emphasis on practice skills will serve to strengthen the capabilities of our staff.

To strengthen the management team, our executive director, deputy executive director and three assistant directors attended the Social Leadership Training Programme conducted by Dr Dean Williams from Harvard University's Kennedy School of Government.

### ***A rewarding year***

Whilst challenging, 2009 has brought us closer together and we learnt to be creative in maximising resources.

On behalf of the Board, I wish to express our sincere appreciation to everyone who has helped us weather the challenges of 2009. To all our long time partners including the National Council of Social Service, the Ministry of Community Development, Youth and Sports and the National Youth Council, thank you. To the MILK Fund board, we are ever grateful for your on-going support and extend special thanks to our Patrons Dr Sheryn Mah and Mrs Joy Balakrishnan, our Honorary Advisor Dr S Vasoo, Board Committee members, the staff and all volunteers who have given so much of themselves.

Sincerely,



Goh Chee Kong

## 2. Introducing Ourselves

### 2.1 About Us

Beyond Social Services is a charity dedicated to reducing delinquency among children and youths from less privileged backgrounds. It provides guidance, care, protection and resources that keep young people in school and out of trouble.

#### 2.1.1 Who We Serve

Many of the young people we serve have a long family history of hardship and the challenges they face include the inability to meet basic household expenses, imprisonment of breadwinners, poor health, chronic addictions and family violence. However, these young people are resilient and have their own dreams, wills and aspirations. With a little support from resources in the community, they can move beyond their unfortunate circumstances.

#### 2.1.2 Our Vision & Goals

***Beyond's vision is that by 2025, every child and youth in Singapore, despite a disadvantaged background has the opportunity to refuse a lifestyle of delinquency and welfare dependency.***  
*Beyond* is guided by the following goals:

- That children and youths steer clear of crime and drugs;
- That children and youths achieve educational success that enables them to earn a living and realise a more meaningful life;
- That children and youths are prepared to become responsible adults who manage their families or households competently.
- That parents, children and youths attain skills that enable them to manage money prudently for their long-term financial needs;
- That parents and caregivers take an active interest in the well-being and development of their children and youths.

#### 2.1.3 Our Helping Principles

- We must not act on behalf of clients where there is a potential conflict of interest.
- It is in the best interests of children to remain with their families or natural support groups. Residential care must always be a short-term arrangement.
- Help should build on people's strengths and not simply remedy their weaknesses.
- A helping relationship is a respectful partnership between us and the people we engage.
- Social problems are best resolved within the community and we avoid criminal or judicial proceedings where possible.
- The essence of family life is co-operation, not togetherness.

#### 2.1.4 Our Services & Facilities

**Our Services are organized into 4 departments:**

1. Infants & Early Childhood
2. Children, Youth & Restorative Justice
3. Family Services
4. Residential & Child Protection

We prefer not to go about building centres or facilities. Wherever possible we will rent, borrow or cooperate with others to share their existing facilities. Taking this approach we will be able to grow the work without incurring too much set-up cost. Generally, without the need for 'permanent' offices, we can respond to community needs more nimbly.

While our proactive work approach takes us to schools, neighbourhoods, community facilities and youth haunts, our staff teams and centre-based programmes are housed in the premises below.

1. 26 Jalan Klinik #01-42/52 (registered address)  
Singapore 160026  
Telephone: 6375-2940  
Facsimile: 6274-0633
2. 5 Delta Avenue #01-09  
Singapore 160005  
Telephone: 6274-2646  
Facsimile: 6272-1923
3. 120 Bukit Merah View #01-04/06  
Singapore 152120  
Telephone: 6270 2443  
Facsimile: 6270-4483
4. 10 Admiralty Road East  
Singapore 759988  
Telephone: 6499-0288  
Facsimile: 6555-7661
5. 75 Whampoa Drive #01-346 & 372  
Singapore 320075  
Tel: 6354-9080  
Facsimile: 6254-6405
6. 350 Alexandra Road Level 2  
Singapore 159946  
Tel: 6471-7930  
Facsimile: 6475-8432
7. Maternity Wards 31 and 34  
(*Courtesy of KK Women's and Children's Hospital*)

### **2.1.5 Our Sources of Funding**

Fund raising activities are a significant source of funds. Operating expenses are also defrayed by public donations managed by the National Council of Social Service, government grants and the generosity of philanthropic establishments, commercial corporations and well-wishers.

## 2.1.6 How We Work

Beyond believes that everyone has a role to play in the betterment of our society. While a staff team runs the organisation, Beyond is fully aware that it cannot achieve its goals without the support of the community. Thus, Beyond depends substantially on volunteers; people who support our cause with their time and energy. Volunteers work closely with the staff and play a crucial role in the implementation of services and the smooth running of the organisation.

## 2.1.7 Total Number of Persons provided one-off assistance or outreached to in 2009

<i>Programme</i>	<i>Number of Respondents</i>
Babes SMS Helpline	53
Healthy Start Contacts at KK Womens's and Children's Hospital	1,235
Information and Referral Service at Family Service Centre	527

## 2.1.8 Total Number of persons served in 2009

Number of children and youths served	9,524
Number of parents and care givers	3,865
<b>Total number served</b>	<b>13,389</b>

## 2.2 Our Board of Management (Term 2009/10)

President	Mr Goh Chee Kong
Vice-President	Mr Stanley Tan
Honorary Treasurer	Ms Janet Lyn
Honorary Secretary	Dr Norman Wong
Committee Members	Mr Andy Leck Mr Chua Kee Lock Mr Quek Suan Kiat Mr San Shang Hou Dr Tan Poh Kiang
Founder Member Representative	Sr Molly Lim

## 2.3 Our Honorary Members

Patrons	Dr Sheryn Mah Mrs Joy Balakrishnan
Honorary Advisor	Dr S Vasoo
Honorary Member	Mr David Goh, PBM

## 2.4 Our Board Committees

### 2.4.1 Appointment & Nomination Committee

Chair	Sr Molly Lim
Members	Dr Sheryn Mah Mrs Joy Balakrishnan

### 2.4.2 Audit Committee

Chair	Mr Quek Suan Kiat
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Members Ms Chiang Suat Hong  
Ms Tan Eng Hwa

#### **2.4.3 Finance & Admin Committee**

Chair Ms Janet Lyn  
Members Mr Chua Kee Lock  
Sr Molly Lim

#### **2.4.4 Human Resource Committee**

Chair Mr Goh Chee Kong  
Member Sr Molly Lim  
Mr Franz Yeo  
Mr Seow Choon Chew

#### **2.4.5 Programme & Service Committee**

Chair Mr Stanley Tan  
Member Dr Tan Poh Kiang

##### **2.4.5.1 Healthy Start Child Development Centre Management Committee**

Chair Dr Loh Wan Inn  
Member Assoc Prof Christine Lee

##### **2.4.5.2 Kids United Home Management Committee**

Chair Dr Norman Wong  
Members Mr Andy Leck  
Ms Bernadette Lau  
Ms Cynthia Teong  
Mr Galen Tan  
Dr Tan Poh Kiang  
Ms Wendy Chua

#### **2.4.6 Volunteer Committee**

Chair Mr San Shang Hou  
Member Mr Marc Lim

### **2.5 Related Party Transactions**

This information is provided in compliance with Section 3.1 of the Code of Governance for Charities & Institutions of a Public Character issued by The Charity Council on 26 November 2007. Below are the list of our Patrons, Board Members and Board Committee Members who are also serving with the MILK Fund.

<b>Name</b>	<b>Designation at the MILK Fund</b>
1. Dr Sheryn Mah	President
2. Mr Stanley Tan	Vice-President
3. Mrs Joy Balakrishan	Hon Secretary
4. Ms Janet Lyn	Executive Committee Member
5. Mr Chua Kee Lock	Member

## 2.6 The Staff Management Team

Executive Director	Mr Gerard Ee
Deputy Executive Director	Ms T Ranganayaki
Assistant Directors	Ms Annabelle Ip
	Mr Andrew Loh
	Ms Gloria Dom
	Ms Martha Chai
	Ms Lim Shaw Hui
	Mr Vincent Lim

## 3. Infants & Early Childhood Department

*960 children & 630 care-givers served*

*Outreached to 1,235 care-givers*

**Total number of persons served- 1,590**

**Number of persons outreached to- 1,235**

Programme	Number of persons served	
	Children	Care-givers & adult family members
Healthy Start Child Development Centre	60	42
Healthy Start Programme (HSP)	960	630
<b>Total number of persons served</b>	<b>960</b>	<b>630</b>

\*Participants are already in HSP and so these numbers are not added to the total.

Outreach Programmes	Number served
1. Outreach at KK Women's and Children's Hospital	<b>1,235</b>

### 3.1 Overview

Infants and children in their early childhood are vulnerable when their care-givers lack the resources or support to care for them adequately. Thus, our job was to reach these children whose families and care-givers were under-supported and overstressed as early as possible. Besides placing these children into the relevant care and educational programmes, we supported them by supporting their care-givers. We linked their care-givers to resources in the community such as employment opportunities, financial assistance and so forth to enhance their ability to provide a sense of stability for their children.

For families who experienced a sense of isolation we bridged them to the resources in their natural support networks. Family, friends and other loose ties were valuable support and resources when we succeeded in making the connections.

As we continue to identify with the plight of disadvantaged children, we must always remember that it is in children's best interest to remain with their families and natural support networks. Our

primary task is to support these families and natural support networks; work with them as partners, value and utilise their resources and never treat them as though they were the problem.

## **3.2 Our Programmes**

### **3.2.1 Healthy Start Child Development Centre**

*We provide children with a quality environment that nurtures their growth and developmental needs emotionally, socially, cognitively and physically. We will do this by providing quality pre-school curriculum and nurturing a positive partnership with their care givers. Admission to the programme is by invitation as we are the safety net for children who fall through the cracks.*

### **3.2.2 Healthy Start Programme**

*We will seek out infants and pre-schoolers from disadvantaged families and ensure that their physical, intellectual, emotional and social developmental needs are met. We will do this through outreach activities, linking them to early childhood education programmes and forming partnerships with their care givers. This early intervention will enable them to discover their potential to learn and provide them a strong foundation for primary school education. To be effective we need to work closely with the government, Healthy Start Programme Operators and other community partners.*

## **3.3 Our Main Partners**

**PSA Corporation Ltd, Tanglin Cairnhill Citizen’s Consultative Committee, Ci You Student Care Centre, the Ulu Pandan Education and Welfare Fund Management Committee, KK Women’s & Children’s Hospital & the Social Support Division, Ministry of Community Development, Youth & Sports**

## **3.4 Other Partners**

**Ang Mo Kio FSC, Care Corner FSC, AWWA FSC, Care Community Service Society, Fue Yue FSC, Kampong Kapur FSC, MacPherson Moral FSC, Tanjong Pagar FSC, Trans Centre, Singapore Nurses Association, Abc Children’s Place Carpe Diem Group, Creative O Preschoolers’ Bay, Dardis Child Care Centre, Learning Seeds Child Development Centre, Membina Moral Child Development Centre, Milk & Honey Child Care Centre, NTUC Child Care Centres, PCF Kindergartens, PCS Childcare Centres, Sparkletots Child Care Centres, Tai Pei Child Care Centre & Wesley Child Development Centre, Escape Theme Park, Searights Maritime Services Pte Ltd.**

## **3.5 The Staff**

Assistant Director	Ms Martha Chai
Principal, Child Development Centre	Ms Lee Hui Huang
Teachers	Ms Amy Tan <i>till 3 Feb</i> Ms Darnyza Daud <i>till 31 May</i> Ms Lee Meiyi Ms Noraidah Helmee Ms Salwani Ismail Ms Siti Aisyah Abdul Hadi

	Ms Sua Swee Lee
Housekeeper & Cook	Ms Loh Keng Chin
Managers, Healthy Start Programme	Ms Kalpana Kanderaju
Community Workers	Ms Adrina Tie Ms Aileen Ong <i>till 31 May</i> Ms Cristina Constantino Mr Geoffrey Aw Ms Khairun Nissak Anwar Ms Li Xiaowei Ms Phoeon Tan Pui San <i>from 2 Feb</i>
Community Workers	Ms Sidrah Ahmad <i>till 23 Jul</i> Ms Tan Yang Kuan Ms Tow Geok Yun Mr Vicnesh Mathavan <i>from 1 Jun</i>

#### 4. Children, Youth & Restorative Justice Department

544 young people and 649 care-givers served

53 reached through Babes SMS helpline

**Total number of persons served- 1,193**

Programmes for Children & Youth in the Community	Number of persons served	
	Young people	Care-givers & adult family members
Babes- A Pregnancy Crisis Service for Teens	123	105
Children and Youth Casework	74	246
Guidance Programme	27	50
Streetwise Programme	20	48
Youth United	300	200
<b>Total number served</b>	<b>544</b>	<b>649</b>

#### 4.1 Overview

The focus of the Department is to provide children, youths and families with a restorative way of dealing with delinquency issues in the community rather than through the legal system. It is an approach that empowers young people to put right what they have done wrong with the support of their family, community and others who have their interest at heart.

This is in line with our helping principle that social problems are best resolved within the community. Thus, the department worked at empowering families and communities to do so and a significant result of this emphasis was in our management of youths in diversionary programmes.

Instead of insisting that these youths only see us for their guidance, we worked in cooperation with responsible adults and organisations in their natural support network to offer the guidance. In this way, the process of reintegrating back in their community began while they were on the programme and not only after they were discharged from us. Often after discharging from our programmes, we would have had less influence to manage the reintegration process.

During the year, we reviewed our delinquency management approaches and as a result we sharpened the focus of our advocacy work. With this clarity, we organised our resources to advocate at 4 points:

- 1. Pre-police involvement-** When young people are discovered to have committed an offence by their family, school or the public and we have been informed in a timely manner, we work towards resolving the issue in a manner that addresses the interest of all concerned especially that of the victim. The objective at this stage is to empower families and communities to resolve matters so that police involvement is not needed.
- 2. Pre-charge-** When young people are caught by the police, we would advocate on behalf of them for an opportunity to avoid criminal proceeding with the young people honouring their obligation to put things right. The objective at this stage is to empower families and communities to resolve matters so that court proceedings are not necessary.
- 3. Pre-sentencing/Pre-order-** When young people are already in the judicial system, we work towards the court making an order or a sentence in the community rather than institutionalization or incarceration. The young people, their family and community are guided to contribute actively towards this plan which is an important part of the mitigation process. The objective at this stage is for the young person to remain well cared for and supervised in the community so that institutionalisation or incarceration is not necessary.
- 4. Pre-release-** When young people in institutions have the option to be released into the community subject to adequate family and community support; we advocate by harnessing this support. The objective at this stage is to expedite the young person's discharge to supportive care-givers.

## About the Programmes

### 4.1.1 Babes- For teens with child and the child in them

A Pregnancy Crisis Service for Teens SMS 8113535 or call 1800-Teen Mom

[www.babes.org.sg](http://www.babes.org.sg)

## Our Partners

**Alife, Andrew & Grace Home, Association of Muslim Professionals, ComfortDelgro, Eng Wah Cinemas, Formul8, Gosh!, KK Women's and Children's Hospital, MediaCorp TV- Channel 8, Mendaki, Nanyang Technological University, Pregnancy Crisis Service, National Council of Social Service, Project Cherub, Rose Villa, Temasek Polytechnic, Zo Cards.**

We guide teenagers who are experiencing a pregnancy crisis so that they do not take the drastic step of abandoning their baby. We do this by proactively publicising the programme, providing information, support and community resources that nurture responsible decision making and behaviours.

*123 youths & 105 care-givers served  
53 reached through Babes SMS helpline*

#### **4.1.2 Children & Youth Casework**

We divert young persons away from the juvenile justice system or institutionalization and work with them and their support network to keep them on track in the community. This is done through advocacy, intensive family work and putting in place care and supervision plans that achieve a satisfactory level of stability for the young persons.

*74 young persons & 246 care-givers served*

#### **4.1.3 Guidance Programme**

##### **Our Partners- Probation Service, MYCS & Singapore Police Force**

We guide young offenders who have been diverted from the legal system to become responsible and contributing members of our society. We will engage their families, schools and the community to support them to make amends and stay on the right side of the law.

*27 youths & 50 care-givers served*

#### **4.1.4 Streetwise Programme**

##### **Our Partners- National Committee on Youth Guidance & Rehabilitation, National Youth Council and the Criminal Investigation Department**

We provide youths the necessary support and guidance to leave, disassociate with and stay out of street-corner gangs. We will engage them through exciting and challenging activities that will groom them into responsible leaders. In co-operation with their family groups, schools and other community partners, we will monitor their progress over a 3-year period.

*20 youths & 48 care-givers served*

#### **4.1.5 Youth United**

##### **Our Partners**

**Ang Mo Kio Community Centre, Ang Mo Kio Family Service Centres, Anderson Primary School, Bukit Merah West NPC, Kebun Bahru Link Residents' Committee, T-Net Clubs, Yio Chu Kang Community Centre, Yio Chu Kang Residents' Committee Zone 7 & Ulu Pandan CCC Education & Welfare Fund Management Committee**

We outreach to detached youths residing or hanging around lower income neighbourhoods to curb delinquency, anti-social and other harmful behaviours among them. We are an adult friend that engages them in healthy recreational and developmental activities. When necessary, we are also a case manager that attends to their problems and link them to appropriate resources.

*300 youths & 200 care-givers served*

Programmes for School Management & Teachers	Number of persons served	
	Young people	Care-givers & adult family members
Campland Beyond	348	-
Juvenile Justice in Schools Programme	6,318	452
<b>Total number served</b>	<b>6,666</b>	<b>452</b>

## 4.2 Summary

Our work took us into 51 schools where we supported the teachers with restorative discipline approaches which de-escalated problematic situations and facilitated the repairing of relationships among students or between students and teachers. Talking circles and class conferences were key tools used to resolve conflicts in the classroom that proved effective. As a result, we trained 730 teachers, some of whom later implemented Talking Circles as part of their classroom routine.

### About the Programmes

#### 4.2.1 Campland Beyond

**Our Partners- PSA Corporation Ltd, Pony Club Singapore Polo Club, Innova Junior College  
Primary Schools- Anderson, Evergreen, Greenwood & Naval Base**

Campland is an adventure learning programme that encourages children facing multiple challenges to stay in school and out of trouble. We work together with Primary Schools to reach these students early and to put in place protective factors that will help them stay clear of trouble.

*348 youths served*

#### 4.2.2 Juvenile Justice in School

##### Our Partners

**Main Schools- Naval Base Primary, Greenwood Primary, Dunearn Secondary, Woodlands Secondary, Sembawang Secondary, Pei Cai Secondary, St Patrick's School, Chai Chee Secondary, Northlight School.**

**Others- Care Corner Admiralty, Daybreak FSC, Institute of Mental Health, James Cook University (Psychological Assessment Unit), MCYS Counselling & Intervention Unit, MCYS Family, Child Protection & Child Welfare Teams, MCYS Probation Unit, National Youth Council, SINDA, Singapore Exchange.**

We give students who offend and those at risk of dropping out of school or delinquency, the support to commit to staying in school and out of trouble with the law. We work in partnership with the school, home and the community to provide a holistic approach towards delinquency management.

*6318 young people & 452 care-givers served*

Programme for Rehabilitative Institutions	Number of persons served	
	Young people	Care-givers & adult family members
Restorative Care	80	316
<b>Total number served</b>	<b>80</b>	<b>316</b>

### 4.3 Summary

A pre- and post-test study on participants' level of moral reasoning showed that our participants may not exactly have lower moral reasoning ability but may not have applied their reasoning ability in certain circumstances. Both pre-and post-testing placed participants within the range where decisions are based on Interpersonal Conformity where an individual acts to gain the approval of others and good behaviour is that which pleases or helps others within the group. This finding suggests that participants may have difficulty coping with peer pressure which is understandable considering that they are adolescents.

The study also reinforces our belief that while such youth centric approaches are useful, they are inadequate if we do not address the several socio-economic factors such as their lack of family support, healthy peer support or opportunities to be meaningfully employed or to contribute to the community.

### About the Programme

#### 4.3.1 Restorative Care

#### Our Partners- Singapore Prisons Service

We prepare youths receiving institutional care to stay away from a high-risk lifestyle upon their release. We believe that aftercare begins in in-care and we help youths acquire a sense of hope, responsibility and skills in moral reasoning. We work in partnership with their families and community resources to ensure that there is adequate and relevant support from the day the youth is released.

*80 youths & 316 care-givers served*

Support Programmes for Children & Youth * Participants are already registered in a main programme & so these numbers are not added to the total.	Number of persons served	
	Young people	Care-givers & adult family members
Beyond Champions	279	-
Café Beyond	25	-
Cirque du Monde	193	-
LIFE (Learning is Fun & Exciting)	309	871



## 4.4 Summary

Besides helping our youth workers to engage “hard-to-reach” youths our sports, adventure and the performing arts programmes also reached those in institutions. Canossaville, Chen Su Lan, the Salvation Army’s Haven and the Muhamadiyah Welfare Home were some of institutions that we supported.

The LIFE Programme proved extremely important and useful for building the confidence and learning skills in our children and for nurturing a culture of learning among those we served. Besides helping our children achieve in school, the programme was also successful at involving parents and other family members. 90% of the children had their families joining and helping out at the educational field trips that we organised.

The programme also succeeded in mobilising support from the grass roots as well as formal and informal organizations in the neighbourhood and the larger community. This resulted in our children being registered at students care centres at nominal rates and gaining access to national programmes such as KidsREAD

### 4.4.1 Beyond Champions- United in Defeat, Humble in Victory

Beyond Champions engages youths through sports, adventure and other physically challenging activities as a means of inculcating a sense of fair-play, self-discipline/honesty and teamwork. Participants are challenged to do the right thing by actively reflecting if their actions and thinking are safe, fair & honest or that they promote cooperation & sportsmanship.

*279 youths served*

### 4.4.2 Café Beyond- Delivering Value, Serving a Purpose

Youths are provided a hands-on training opportunity to acquire positive work attitudes as well as work skills & knowledge related to the service industry. To help the youths be a part of mainstream, we forge links with employers, training organisations and others in the community.

*25 youths served*

### 4.4.3 Cirque du Monde

[www.cirquedumonde.sg](http://www.cirquedumonde.sg)

**Our Partners- Cirque du Soleil**, Peicai Secondary School, Woodlands Secondary, Beautiful People, Canosaville Children’s Home, Chen Su Lan Methodist Children’s Home, Gracehaven, Muhammadiyah Welfare Home & Students Care.

**Cirque du Monde** is an outreach programme for

- Youths seen to be hanging out at public areas without being engaged meaningfully in any activities
- Youths who believe that they are marginalized and a victim of an uncaring society and its norms
- At-risk youths who are largely from low-income families and those in institutional care

Our youth worker approaches these youths at their regular hangouts and pulls them together for the common purpose of putting up a show that will be performed in housing estates and public areas. The show will also serve as a bridge between the youths and their community. It will also be an

opportunity for the youths to do something positive for their community and a chance for the community to view them in positive light.

*193 youths served*

#### **4.4.4 Learning Is Fun & Exciting (LIFE)**

##### **Our Partners**

**ACS Independent, ACS International, Anglo Chinese Junior College, Cedar Girls Secondary School, CHIJ Toa Payoh Secondary School, Hwa Chong Institution, Learning Centre Movement, Merrill Lynch, MOE's Gifted Education Branch, NIE's Group Service Learning Project, Nanyang Girls High, National Junior College, National University of Singapore, Ngee Ann Polytechnic, Pioneer Junior College, Pioneer Secondary School, PSA, Raffles Girls' School, Raffles Institution, Raffles Junior College, Republic Polytechnic, Singapore American School, Singapore Chinese Girls School, Singapore Management University, Singapore Polytechnic, Tanglin Trust School, United World College of SEA, & YWCA's Meals on Wheels.**

We help children who are facing multiple challenges, to attain their age appropriate literacy level so that they may have a fighting chance to further their education. We will do so by strengthening their English; which is the working language. This will then enable them to develop literacy skills in other areas. LIFE will also build into its curriculum, opportunities to inculcate moral values. To be effective, we will be a driver to ensure that children, their families and schools work cooperatively in the context of the programme.

*309 children & 871 care-givers served*

#### **4.5 The Staff**

Assistant Directors

Ms Lim Shaw Hui  
Ms Annabelle Ip Soo Ching

Managers

Ms Christina Joy Eruthyanathan  
Mr Pathma Thanapallam

Programme Managers

Mr Abdul Rashid  
Ms Jacinda Tan  
Mr Stephen Rajah  
Mr Stephen Rajah

Community Workers (Outreach)

Ms Jasmine Tan  
Mr Jerome Yeo *from 2 Feb*  
Mr Jerry Quah  
Mr Jonathan Yuen  
Ms Calpase Melody Ocab  
Mr Nicholas Yu  
Ms Nur Irfah Abdul Majeed

Mr Ravindran Sadanandan  
Mr Shasikaran Kalimuthu  
Ms Virginie Forget

	Mr Yang Chye Long
Community Workers (Prison)	Ms Anne-Marie Ong Mr Norman Torres
Community Workers (School)	Mr Anees Bak'r Hameed Mr Ethan Fong Ms Karen Goh Mr Kumeresh Suppiah Ms Leela Narayanasamy Ms Lena-Anne Shome Mr Richy Hay Ms Shena Lu
Learning Facilitators	Ms N Rajaletchumiy Ms Cheryl Lek <i>from 1 April</i> Ms Jaya Perumal <i>from 2 Jan</i>
Trainers	Mr Mohamed Fawzi Mr Yao Peikang
<b>Associates</b>	
Circus & Music Trainers	Ms Andrea Ousley <i>from 1 Jun to 7 Jul</i> seconded from Cirque du Soliel Ms Ng Wang Feng
Soccer Coaches	Mr Augustine Arlando Mr Lim Queen Cher Mr Mohd Nadym

## 5. Family Service Department

*300 young people and 280 care-givers served*

*527 served through one-off assistance*

### Total number of persons served- 2,862

Main Programmes	Number of persons served	
	Children	Care-givers & adult family members
1. Casework & Counselling	300	280
2. Info & Referral Service	-	527
3. Hope Scheme	795	960
<b>Number of persons served</b>	<b>1,095</b>	<b>1,767</b>

### 5.1 Overview

The FSC had 2 main groups of families. Those who needed urgent and intensive case-management so that their situations could be stabilised and those who needed financial assistance but were otherwise fine on their own. Those needing financial services also needed the FSC's help to link them to further support such as the CDC, HDB, schools and other agencies. A majority of the families served were from the second category, with fewer experiencing more difficulties.

Welfare administration for families requiring financial assistance was smoothly managed by a team of workers. The families' needs were identified accurately and they received timely help which was critical in preventing their situation from spiralling downwards.

Though fewer in numbers, the work with families facing multiple issues remained challenging. A team looked into diversionary measures that involved family strengthening work with caseworkers creating opportunities for families to come together to problem solve, or on a happier note, to celebrate together family occasions like birthdays, anniversaries and festive occasions. Such interventions presented the families with chances to find strengths in each other, as well as expand their circle to include extended family members and friends.

Small group outings continued to be an effective way of reaching out to these families. The outings involved two to three families at a time and incorporated private family time, as well as group interaction. Case managers also got an opportunity to interact closely with the families and understand their style of communication and problem solving.

Some families commented that the outings gave the family an opportunity to 'work' on a 'project' together and through this, they were able to appreciate each member's strength and contributions.

**5.1.1 Hope Scheme (Home Ownership Plus Education)** continued to assist families with limited resources avail of the government funding for the educational needs of their children and to upgrade their work skills to increase their family income. The team also linked the families to other services where needed.

A small group of volunteers began to help in engaging the families under the HOPE scheme.

### **5.1.2 Community Development Efforts**

One of the key areas of focus for the FSC team is community development which requires the engagement of various stakeholders in the community such that the families the FSC serve will receive more support.

Community workers were present at the meetings of the welfare committee of the Kreta Ayer Kim Seng CC so that they could better support the referrals for financial assistance. The partnership also saw more families receiving support through the ComCare funds that the CC administers, with community workers doing the necessary assessments before referring the families for financial assistance.

### **5.2 The Staff**

Assistant Director	Ms Gloria Dom
Managers, Family Service Centre	Ms Koh Poh Lin Mr Nooresham Abdul Latiff
Community Workers	Mr Chu Tue Teck Mr John Kelvin Pereira <i>till 31 Jan</i> Ms Josephine Pang Ms Karen Kuah <i>till 1 Nov</i> Mr Mark Anthony <i>from 3 Mar</i> Ms Rachel Ng Ms Rumpa Gupta <i>from 2 Nov</i> Ms Tan Hooi Boon Ms Tan Shan Shan Ms Vasantha Kumaree <i>till 28 Feb</i> Ms Vera Turner

## 6. Residential & Child Protection Department

*113 young people and 140 care-givers served*

*455 young people and care-givers received guidance on child protection issues\**

### Total number of persons served-

Programmes	Number of persons served	
	Young people	Care-givers & adult family members
1. Kids United Daily Care & Guidance	88	65
2. Kids United Home	25	75
<b>Number of persons served</b>	<b>113</b>	<b>140</b>

Support Programme*	Number of persons served	
	Young people	Care-givers & adult family members
1. Safe Kids	<b>130</b>	<b>325</b>

\* Participants are already registered in a main programme within Beyond & so these numbers are not added to the total.

## 6.1 Summary

The year has given Beyond greater awareness and understanding of the role and direction of the Safe Kids Programme. 12 staff from Beyond were attached for a period of two weeks each to the Child Protection Services of the Ministry of Community Development, Youth and Sports. During the attachment, Beyond staff observed and participated in the daily work of Child Protection officers in the Ministry. This gave the Safekids workers and the other community workers in Beyond who manage cases of child neglect and alleged abuse, a clearer understanding of how the Child Protection system in Singapore works, and the role that a community agency can play in supporting the children and families in need.

The Safe Kids team strengthened its expertise through regular team meetings and case discussions involving case workers from different teams within Beyond. Working with families to ensure that their children remained safe, well-cared for within their communities, took on greater meaning as it became apparent that the families we work with needed a lot of support to care for their children.

## About the Programmes

### 6.1.1 Kids United Daily Care & Guidance

The Kids United Daily Care programme served the needs of children deemed to lack adult guidance or basic care and/or are prone to delinquency, truancy and premature school leaving. The children

are from families facing multiple issues and ensuring regular attendance in school, proper nutritional meals and active engagement to instil life skills and values, may not always be possible.

The Kids United programme engaged these children on a daily basis, before or after their school day. By providing a safe and stable environment for these children, the programme endeavoured to protect them from negative influences. The team also worked with the parents to take an active interest in their children's development. Where the parents were unable to communicate with the school or handle the mini 'crises' their children got into in school, the team worked with the teachers and principals to engage the families. This created a better understanding of the families' situations among the school staff, and a healthier appreciation by the families of the role the schools played in the development of their children.

By building this Triangle of Care between the programme, family and school, the Kids United Daily Care programmes enabled the children to stay in school and achieve academic success. Through the daily programme, they also imparted life skills such as teamwork, time-management, budgeting and family functioning.

*88 children & 65 care-givers served*

### **6.1.2 Kids United Home**

Running the Kids United Home, which was closed on 31<sup>st</sup> December 2009, has given Beyond a greater awareness of the work needed with the children who need care and protection, as well as the importance of working closely with their families.

Beyond has always had a need for a short-term live-in facility where we can support young people who need intensive care, be it in the context of de-escalating crises, providing family-focused respite care, or for the purpose of restoratively addressing delinquent behavior. The Kids United residential programme took the shape of a small-group home because we wished to minimize the unintended ill-effects long-term institutional care is seen to have on the wellbeing and psycho-social development of children who can over time, be reintegrated with their natural family groups.

Going by the number of children who have successfully reintegrated into a healthy, supportive and functioning family environment, the Home has enjoyed a success rate of almost 70%. Since the inception of the home in 2006, 31 children aged 7 – 14 years of age were reintegrated with their families on average within 11.5 months of being in the home. At the time of closing the home, all were coping well with the daily challenges of a normal family life.

We have found that by the Child Protection system in place in Singapore, once children are removed from their families, the Court or MCYS determines for how long they will remain in out-of-home care. Subsequently, official investigation and assessment ascertain how long children are likely to remain in institutional care. More often, the majority of these cases include longer-term stay in residential facilities, and at times, until the child ages out. We have no control neither in the discharge of children, or in working with their families. This is not in line with why the Kids United Home was started.

After much dialogue between key staff members of Beyond Social Services and the KU Home Management Committee, it was recommended that we close the KU Home as an entity.

*25 children & 75 care-givers served*

**6.1.3 Safe Kids** motto is "Protecting children, Preserving families" which is based on the belief that it is in the best interest of young people to be cared for in the community by their families or natural

support networks. Where overstressed and under supported families are unable to provide adequate care for their children, the case often escalates into neglect or alleged abuse which may result in the family losing their children to state care.

The Safe kids team has noted through its experience that such families are often isolated from their extended network of relatives and friends, or are in a situation where the extended network itself is not in a position to support the family in need.

Safekids works towards harm minimisation by attending alleged child abuse immediately through crisis management. This ensures the family and child receive immediate support so there is no clear and present danger. Safekids then monitors the care and safety plans, while keeping the Child Protection and Welfare Services of the government updated on the families' progress.

*130 young people and 325 care-givers served*

## **6.2 The Staff**

Assistant Director	Mr Vincent Lim
Managers	Ms Farizah Abdul Rahman Ms Leela Kwek Ms Pascale Paul <i>till 30 Nov</i> Ms Sandra Lim Mr Yet Tun Hoong
Community Workers (Daily Guidance)	Ms Eva Hamsha Ms Christina Padmanabhan Mr George Joseph Ms Hannah Ramos Mr James Goh Ms Marilyn Ann Sundram Ms Najma Banu Ms Wong Pei Ling Mr Vincent Kwek
Community Workers (Safe Kids)	Mr Lyn John Pereira Mr Samuel Tang <i>from 3 Aug</i> Ms Stella Jayanthi Ms Vanessa Hellewell
House Managers	Mr Bienvenido Argamosa Ms Michelle Argamosa Ms Jesusa Alava
Residential Care & Guidance Workers	Ms Adeline Kezia Giam <i>till 9 Mar</i> Mr Iskandar Latiff Ms Kristin Detke <i>till 8 Feb</i> Ms Leelah Sivalingam Mr S Raghu Mr Valerio Rireh



## **7. Partnership & Talent Development Department**

### **7.1 Overview**

The Partnership & Talent Development Team's primary functions are to inform, invite, involve and inspire stakeholders who contribute to the sustainability and growth of our work with children and youth at-risk. The team is responsible for creating and maintaining a credible name for Beyond as a leading agency. Effective execution of this role will increase our pool of stakeholders and garner the necessary support that will drive our work forward. The team plays a critical social work role in Advocacy, Resource Mobilisation and Training.

Stakeholders include donors, volunteers, corporations and community organisations and the staff. The team's tasks include fund-raising, volunteer management, research and training programmes that nurture and sustain the staff.

Highlights for the year are as follows:

### **7.2 Fund Raising**

- **The Streetwise Run 2009**

With the economic downturn, the Board decided not to organise major fund raising activities so as to be respectful to past donors who may have been affected by the crisis. As such, our main fund raising event reverted to its original name of Streetwise Run, and was held to forge closer partnerships with schools, youth serving agencies and community partners. Funds raised amounted to \$332,000. As the H1N1 epidemic resulted in many schools withdrawing their participation just a few days leading up to the Run, we had a total of 2232 participants which was half the targeted number. The Streetwise Run was recognised as a fringe event of the Asian Youth Games which supported by lending us their mascot, and sponsoring merchandise and isotonic drinks.

#### **7.2.1 Talent Development**

- **Certificate in Adventure Based Experiential Learning**

The Certificate in Adventure Based Experiential Learning is a training programme that equips participants with the know-how and the values to design, to conduct and to evaluate training programmes in experiential learning. The certificate programme was delivered by Dirk Beiser, a trained adventure based expert and social worker, in collaboration with the Potsdam University of Applied Sciences in Berlin. 21 staff attended the training which was split into two parts - a 40-hour theory and practical segment in February, followed by another 40-hour practice and assignment segment completed by April culminating in a written thesis. The course covered 8 modules which equipped staff with the necessary know-how to be facilitators in Adventure based experiential activities that we regularly conduct for our families, children and youth.

- **Diploma in Social Service Practice (Residential Children and Youth Care)**

24 staff attended the 1-year training programme conducted by Potsdam University of Applied Sciences in Berlin in collaboration with SSTI. The course equipped participants with the know-how and values to create a therapeutic environment within residential facilities, and in their work with young people, that facilitates their young person's reintegration into the community. The course was

split into different parts: an intensive 14-day lectures & training segment with the visiting professors, case discussion on a fortnightly basis with local supervisors, online learning, fortnightly case discussions & fieldwork observations, followed by part 2 of intensive lectures & training, finally concluding in a thesis.

- **Journey Beyond**

The department continued its on-going in-house training for staff, titled Journey Beyond, based on the Diploma in Social Work Practice content. The weekly training sessions, continued for different departments. A series of retreats were held to refine and deepen the work, which resulted in a continuum of services that clearly showed three key areas of the work: Diversion & Crisis Management, Family Strengthening, and Community Development.

### **7.3 Research**

The research team launched a pilot study of youth in Singapore based on the Circle of Courage resiliency model. One school completed the survey and a report of their students based on the four quadrants of the Circle of Courage – Sense of Belonging, Independence, Mastery and Generosity – was compiled for the school.

### **7.4 Volunteer & Donor Relation**

The team completed its implementation of Tracker, an online database management system to better track the details and contributions of volunteers and donors.

### **7.5 The Staff**

Assistant Director	Ms T Ranganayaki
Manager	Ms Amelia Sng <i>till 31 Jan</i> Ms Rapti Sriwardane <i>from 1 April</i>
Community Relations Executive	Ms Jolene Fok Ms Kalaivani Magantharam Mr Seah Pei Kwang Ms Serena Adsit <i>till 4 Sep</i>
Research Coordinator	Ms Kaisa Clark <i>till 30 Jun</i>
Volunteer Manager	Ms Chiu Ying Yik

## **8. Finance & Administration Department**

### **8.1 Overview**

The Finance and Administration Department continued to ensure that our systems and processes as whole complied with the Charity Council's Code of Governance. As such policy and procedure manuals were refreshed and written where needed resulting in the enhancement of our Human Resource practices.

We are glad to report that we complied fully with the governance guidelines laid out in the Enhanced Section meant for IPCs & Large Charities with gross annual receipts of \$10million or more.

Another key achievement was the successful implementation of an enterprise management information system. This is a holistic one-stop system enabling us to integrate donors and volunteers information, manage cash and in-kind donations, process staff claims and interact with volunteers.

## 8.2 The Staff

Assistant Director	Mr Andrew Loh
Managers	Ms Joyce Lee <i>till 30 Sep</i> Ms Liang Mui Mui
Executives	Mr Chew Fook Hong Ms Fanny Leung Ms Tan Seok Leng
Administrative Assistants	Ms Cecilia Chan Ms Khoo Mui Kiang Ms Then Mui Choo
Social Work Assistants	Ms Cecilia Teo Ms Geanie Teo <i>from 2 Feb</i> Ms Helen Ho Ms Jeannie Lau <i>till 31 Oct</i>
Janitors	Mr Aziman Ali Ms Junainah Ali

## 9. Those Who Dug Into Their Pockets

### Donations from \$50-\$499

Abdul Jabbar Maricair S/O M. A. R. M.	Boon Hiang Hong	Chow Koon Chung	Equipe Services & Technology Pte Ltd
Adeline Wei Ching Lim	Boon Huat Chan	Choy Ling Lee	Eric Piak Yong Teo
Aderlin Heng	Boon Noi Quek	Choy Ling Wong	Ernest Wing Yew Leong
Adrian Sim	Caroline Mui Choo Lim	Christine Bok	Esther Mui Hua Ng
Ai Ling Khoo	Carolyn I-Ling Teo	Christopher Kok Aun Gee	Esther Hui Koon Aw
Aik Koon Ang	Cavinder Bull	Chuey Lena Chan	Faith Chua
Alice Suit Mei Ching	Cecilia Fong Juat Toon	Chun Hao Lam	Fanny Sutanto
Alice Esping Goh	Central Narcotics Bureau	Chwee Beng Goh	Fiona Kim Sian Goh
All Nippon Airways Co., Ltd	Chalvin Seah	Chwee Hong Mah	Fong Ling Lee
Allison Lim	Chan Meng Chong	Chwee Peng Chan	Fook Hou Lee
Alvin Kok Yung Foo	Chan Seng Phua	Claire Leong	Fook Kheong Woo
Alvyn Yee	Charlie Peng Boo Tan	Clarence Chua	Frankie Joo Meng Seah
Ameer Hamzah S/O Abul Nasir	Cheah Seng Yong	Colin Hobday	Frederick Boon Hui Su
Amelia Ren Huai Sng	Chee Fatt Leong	Colin Cheong	Gabriel Kwok Yew Lau
Anand M P Raghavan	Chee How Chang	Collin Seng Soon Teo	Gek Tuan Ng
Anderson Keng Meng Goh	Chee Keong Tan	Core Communications	Geok Ling Toh
Andrew Keng Ling Sng	Chee Lan Wong	Corine Kong	George Willi Wall
Andrew Soon Heng Goh	Chee Meng Wong	Corinna Shu Hwa Chin	Geraldine Chew
Andrew Ng	Chen Chieh Tum	Cynthia Why Lin Cheong	Geraldine Yee Fong Chen
Andrew L K Goh	Cheng Cheng Tan	Daniel Mun Thoh Soh	Geraldine Kan
Angel Siew Siew Ng	Cheng Kiat Ang	Daniel Siow Hua Lau	Ghim Siew Ho
Angeline Pei Shan Tang	Cheng Lim Tan	Deborah Lai Peng Yeo	Gillian Yoke Lan Gan
Anglo-Chinese Junior College	Cheng Noy Loh	Dennis Tan	Jim Sheng Loh
Annamalai Suppammah	Chew Peng Ang	Derek Kok Ann Tay	Gimson Gan
Anne Buay Lan See	Chi Hoon Chee	Desiree Ruxin Tan	Gin Leong Pwee
Aubeck Tse Tsuen Kam	Chi Meng Leong	Desmond Chong Meng Sim	Glenn Hwea Yang Yeo
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Bee Lay Lee	Chiew Noi Yeo	Douglas Lum	Grace Beng Hwee Chua
Bee Lian Ong	Chiew Suan Ong	Dyi Chang Kuo	Grace Toh
Bee Lian Seow	Chik Mui Mok	Eddy Ng	Gretchen Liu
Bee Ling Tan	Chin Cheng Ho	Eduardo Bangayan	Guad Leng Tan
Bee Lock Oh	Chin Gaik Lim	Edwin King Tiang Tiong	Guat Hwa Kek
Bee Tin Soh	Chin Lee Toh	Ee Loo Tan	Guat Kiau Chan
Beng Choon Tng	Ching Khon Loh	Ee Lynn Chua	Gunasagaran S/O Retanasamy Shanmugam
Beng Chye Ong	Chong Hwee Ong	Ee San Ng	Hai Seng Tay
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Hoon Meng Tan	Julie Cheng Kee Ong	Lee Yean Ling	Niap Juan Loh
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Hua Fung Teh	Jyy Ling Chuah	Li Cheun Han	Norman Sng
Huan Geok Chua	Ka Mei Ngai	Li Chun Puah	Nurita Joko
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Huey Ting Ang	Kah Siew Ho	Li Ming Tan	Pamela Hong
Hui Chu Chong	Kai Jiun Wong	Lian Hong Tan	Patricia Siew Kim Lee
Hui Lian Lim	Kam Leung Yok	Lian Seng Kho	Patrick Sin
Hui Ping Yong	Kam Weng Yeo	Lik Ting Loh	Paul Huang
Huiling Nam	Karen Mee May Pang	Lilian Oon Bee Peh	Pei Ling Wong
Hung Chuar Loh	Kee Nguan Goh	Lim Chai Teh	Pei Xin Tan
Hung Ghee Loh	Kee Siong Chua	Lim Kiang Tay	Pek Ee Chua
Hwee Seow	Kee Thiam Chua	Limin Wong	Peng Yeo
Hwee Mui Poh	Keen Teng Poon	Linda Meow Leng Tan	Phang Har Lim
Hwee Shan Goh	Keng Mun Low	Lionel Hung Tong Yeo	Philbert Beng Hwee Chua
Hwei Shan Lee	Kenneth Kek Fong Wu	Liza Sau Fun Boey	Pin Yong Wong
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International Engine Component Overhaul Pte Ltd	Kheng Soon Chua	Lucy Koh	Ping Lim Ng
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Irene Guat Im Koh	Kim Chua Sim	Lynne Chee	Puay Hin Tan
Itt Rue Chua	Kim Hoe Ng	Lynnette Lesslar	Puay San Oh
J C Teo	Kim Pun Sim	Madan Mohan	Puay Wee Leo
Jacky Chin Chye See	Kim Sai Toh	Marc Sim	Puma Sports Singapore Pte Ltd
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Jimmy Cheng Hwee Seah	Kwang Ying Sim	Minoru Iida	Renee Swee Mee Lim
Jimmy Suroto	Kwee Hiong Ong	Mohamed Abdullah S/O Bacha Thamby Sahib	Republic Polytechnic
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Johan Ngan	L Maif	Mui Kiang Khoo	Richard Kok Haw Low
Jolene Yi-Lin Tan	Lai Fun Mun	Mun Hou Lee	Robert Hin Soon Chin
Jolene Fok	Lai Fun Ng	Nancy Margaretha Catharina Jansen	Rodger Chee Sai Cheang
Jonathan Sze	Lan Hong Lim	Narayanan Nicholas	Ronald Kok Seng Toh
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Rose Beng Khim Yeo	Tak Keong Chong	Wendy Lai Ngoh Wong	Choo Keng Wee
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Siew Ooi	Tui Yow Thum	Yen Peng Loo	Sam Gak Peng Tan
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Siew Yen Liau	Tze Jiat Lim	Yoke Chuan Cheong	Siam Express Pte Ltd
Simon Sing Chee Goh	Tze Yuan Kong	Yoke Mooi Eng	Siew Hoon Siew
Siu Fung Wong	Ultimate Players Association (Singapore)	Yoke Wah Ho	Singapore Tourism Board
Soh Hoon Tan	Ursula	Yong Cheng Goh	Siong Tuck Tan
Soi Min Loh	Ursula Quah	Yong Yong Wee	Sky Leader Freight Pte Ltd
Soon Guan Oh	Valerie Mok	Yoshinori Hasegawa	Soh Chin Cho
Soon Hock Oh	Vee Leung Ho	Yuen Shin Lam	Soh Har Gan
Soon Huat Chee	Victor Cheow Keong Ang	Yvonne Thow	Sue Yien Lim
Soon Hwa Chua	Vincent Teo	Zheng Yu Leow	Tee How Tan
Spencer Siew	Vincent Wei Teck Loo	<b>Donations from \$500-\$999</b>	The Body Shop International (Asia Pacific) Pte Limited
Stanislaus Ee	Vincent Cheow Yong Ang	10am Communications Pte Ltd	Tuck Weng Tang
Stella Peixian Jiang	Voon Syn Low	Aarti Patni	Vivien May Lin Koik
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Steven Hock Guan Tan	Wan Xiang Pan	Brenda Wai Lin Looi	Albert Chua
Su Gin Goh	Wee Kiang Tan	Celine Lim	Anglo-Chinese School (Independent)
Su Hsien See	Wee Sze Tan	Chandraketu Jha	Anne Luke
Su Lee Chong	Wei Chiat Kwek	Chee Kan To	Attorney-General's Chambers
Sunny Ang	Wei Chin Chua	Chee Kit Cheang	
Swee Chin Teong	Wei Ching Loh	Chen Yong Lee	
Swee Chuan New	Wei Min Zeng	Chian Yee Liew	
Swee Yee Chee	Wendy Kok Wand Chua		
Sylvia Ai Ling Bay			

Axa Rosenberg Investment Management Asia Pacific Ltd	Lee Tze Tye	Wesley Child Development Centre	Ubs Ag Singapore Branch
Barclays Capital Services Limited	Lik Peng Loh	Yeow Leong Loh	W2hs Llp
Bethesda (Depot Walk) Kindergarten	Lions Club Of Singapore Ladyhill	Yixi Su	Wah Kheong Leong
Boon Wee Kuah	Li-Wen Chua	Zouk Management Pte Ltd	Wee Guan Construction Pte Ltd
Buan Li Quek	Meinhardt (Singapore) Pte Ltd		Wong Partnership Llp
Carpe Diem Holdings Pte Ltd	Melissa May Li Jen Tam		
Chee Keong Soh	Michael Koh	<b>Donations from \$5,000-\$9,999</b>	<b>Donations from \$10,000 \$49,999</b>
Chee Kong Goh	Ministry Of Defence	Alcatel-Lucent Singapore Pte Ltd	Bernard Boon Khai Tan
Chew Hua Seng Foundation Limited	Nadarajah Satianathan	Aran Technologies Ltd	Check Kian Low
Choo Kim Eun	National Assn Of Travel Agents S'pore (Natas)	B. Braun Singapore Pte Ltd	Francis Boon Meng Lee
Christine Kim Eng Lee	National University Of Singapore	Choon Soo Chew	Hsien Loong Lee
Citibank Singapore Ltd	New Majestic Hotel	Datapost Pte Ltd	Komoco Motors Pte Ltd
Country City Investment Pte Ltd	Nxp Semiconductors (S) Pte Ltd	Dbs Bank Ltd	Lee Foundation Singapore
Crystal Jade Services Pte Ltd	Pacific World Singapore Pte Ltd	Decision Processes International Asia Pte Ltd	Sukhjeet Singh Sekhon
Dilhan Pillay Sandrasegara	Peck Chin Tng	Gan Teck Kar Investments Pte Ltd	Tesa Tape Asia Pacific Pte Ltd
Ek Thoe Yeo	Peranakan Place Complex Pte Ltd	Gemalto Pte Ltd	Vina Satiadhi
Eng Hwa Tan	Peter Chin Seng Wong	Hwa Chong Institution	<b>Donations from \$50,000 and above</b>
Hitachi Data Systems Pte Ltd	S.W.I.F.T. Terminal Services Pte Ltd	Mei Ling Lim	Mainly I Love Kids (MILK) Fund
Jag Engineering (S) Pte Ltd	Ser Wee Tay	Pearlyn Lo Lan Chong	PSA Corporation Limited
James Kiong Yew Iong	Shing Kwok Choi	Power Partners Private Limited	
Janet Yoke Chin Lyn	Shiu Ling Choo	Sc Global (Singapore) Pte Ltd	
Janet Lim	Singapore Aero Engine Services Pte Ltd	Searights Maritime Services Pte Ltd	
Jeck Kai Tan	Smrt Corporation Ltd	Standard Chartered Bank	
Karen Tien Li Hew	Softsource Solutions Pte Ltd	Sylvia Nyuk Yen Wong	
Kee Lock Chua	Southeast Asia Petroleum Exploration Society	Techmex Staging Connections Pte Ltd	
Kevin Lim	Superoil Trading Pte Ltd	The Community Foundation Of Singapore	
Kwong Wai Mok	Tanglin Trust School Ltd	The Tan Chin Tuan Foundation	
Larry Charles Medina	Vincent Keong Beng Lim		

## 10. Saying Thanks

### People and Coordinating Bodies

Our volunteers, who give so much of themselves for the young people we serve.

Dr Sheryn Mah and Mrs Joy Balakishnan  
Patrons

Dr S Vasoo  
Honorary Advisor to the Organisation

Central Singapore Community Development Council and Singapore Sports Council for supporting the Streetwise Run 2009

The National Council of Social Service for their confidence in the organization , their long-standing friendship and support

The National Youth Council for their co-operation in the Streetwise Programme and their constant encouragement and recognition of our work.

### **Government & Grassroots Organization**

Ang Mo Kio Community Centre  
Bukit Ho Swee Court Residents Committee  
Bukit Ho Swee Residents Committee  
Covent Indus Residents Committee  
Henderson Heights Residents committee  
Kebun Baru Residents' Committee  
Kim Seng Community Centre Management Committee  
Kim Seng Delta Avenue Residents' Committee  
Kreta Ayer Kim Seng Citizens Consultative Committee  
Leng Kee Community Centre  
Lengkok Bahru Residents Committee  
Tanglin Cairnhill Citizens Consultative Committee  
Telok Ayer Hong Lim Green Youth Executive Committee  
Ulu Pandan CCC Education & Welfare Fund Management Committee  
Ulu Pandan Youth Executive Committee  
Yio Chu Kang Community Club

### **Partners/ Community Organization**

Ci You Childcare Centre  
Creative Star Kids Campus  
Dardis Child Development Centre  
D'Joy Children's Centre Learning  
Enfant Educare  
Intellect Child Care And Development Centre  
Jingles Childcare Centre  
Moral Child Development Centre  
My First Skool  
PCS Child Care  
PCF Kindergarten  
PCF Sparkletots  
Sasco Child Care Centre  
Seeds Child Development Centre  
Singapore Children's Society Student Care Centre  
Tai Pei Childcare  
Wesley Child Development Centre

### **Organizations for their friendship and support**

#### **5Stones**

For their pro bono services in designing our newsletters

#### **adidas**

For outfitting our children and inspiring them to last the distance. We also thank adidas for their funds and sponsorship of sports equipment



**Allen & Gledhill LLP**

For your pro-bono guidance on matters related to the Charity Council's Code of Governance

**AXA Rosenberg Investment Management Asia Pacific Ltd**

For sponsorship of vouchers and organizing fun-filled activities for our children

**Baker & McKenzie, Wong & Leow**

For wholeheartedly rallying behind our cause by taking an active interest in our Kids United Home

**Barclays Capital Services Limited**

For fundraising and the friendship you have extended to our youths

**The Bodyshop International (Asia Pacific) Pte Limited**

For organizing fantastic outings for our children and purchasing educational resources for our Healthy Start Child Development Centre

**B Braun Singapore Pte Ltd**

For their committed support for our children through the Track a Life Programme

**Boston Consulting Group**

For their continued support towards our Educational Assistance Fund

**Boys Brigade Sharity Gift Box**

For redistributing gifts from the community to our beneficiaries

**Camp Challenge Pte Ltd**

For being such wonderful neighbours by sharing their facilities

**Carpe Diem Holdings Pte Ltd**

For sharing their facilities and other resources with the children from our Healthy Start Child Development Centre

**Cirque du Soleil Asia Pacific Pte Ltd**

For collaborating on the Cirque du Monde Programme

**Criminal Investigation Department**

For collaborating with us on the Streetwise Programme

**Decisions Processes International Pte Ltd**

For the continued support and generosity towards the educational expenses of our beneficiaries

**Far East Organisation**

For generous donation of furniture and their continued support

**Faculty of Dentistry- NUS**

For giving our children bright pearly smiles

**Flame Tree Medical Centre Pte Ltd**

For taking an active interest in the children at our Healthy Start Child Development Centre and providing medical assistance where needed

**Formula8 Pte Ltd**

For designing our website and assisting with public awareness campaign

**Franciscan Missionaries of Mary**

For their constant encouragement and continued interest in the success of our work

**Global Yellow Pages Limited**

For hosting and assisting us with our websites

**Gosh Advertising**

For their pro bono services in designing of our collaterals

**Housing Development Board (HDB) Care Team**

For being friends with our children all these years

**JSSL- Arsenal Soccer School**

For including our children and youths in your tournaments

**Kaplan Singapore**

For supporting and sponsoring three of our youths to further their education and giving them hope for a brighter future

**Khoo Foundation**

For its active interest in our work, the friendship extended to children and families we serve and donation of funds

**Kimberly-Clark Asia Pacific Pte Ltd**

For the generous donation of diapers towards our Healthy Start Programme

**Lee Foundation**

For assisting our families in need financially and donating subsequently towards our operation

**Mainly I love Kids Fund (MILK)**

For adopting us as a partner agency and directing funds towards our cause

**MobileOne Ltd**

For regularly channeling resources and raising funds in support of our work

**NXP Semiconductors**

For the continual support of the Streetwise Run and regularly channeling resources to support the work we do

**Otto Friedrich University Bamberg Germany**

For co-organizing a Diploma in Social Work Practice for our staff

**PJ Clinic Bukit Ho Swee**

For medical services at reduced rate for our beneficiaries & leading the medical team for our Streetwise Run

**PSA Corporation Ltd**

For being the main supporter of our 2009 Streetwise Run and for rallying behind our cause wholeheartedly with substantial contributions in funds, gifts and organizing activities for our children and youths throughout the year

**Spring Singapore**

For organizing educational field trips for youths and children throughout the year, sponsoring and co-organizing our children's graduation ceremony, and fundraising for Beyond through the Streetwise donation cards

**Singapore Totalisator Board**

For supporting our fundraising projects

**Singapore Tourism Board**

For raising funds through the Singapore Experience Awards and channeling resources our way

**The Mapping Pte Ltd**

For organizing weekly speech and drama classes for our children at the Healthy Start Child Development Centre

**Tesa Tape Asia Pacific Pte Ltd**

For their committed support for our children through the Track a Life Programme

**Townfor Kids Pte Ltd & National Library Board**

For the generous donation of computers, Christmas presents and books

### **Traders Hotel**

For supporting and sponsoring our youths to further their education and career pathway in the Hospitality industry

### **Turf City Management Pte Ltd**

For food staples to our Kids United Home

### **Food from the Heart**

For bringing our children food through their Programme

**Carlson Hotels Worldwides, Corrupt Practices Investigation Bureau, Emerson Process Management Asia Pacific, Fairmont Singapore, Hewlett-Packard Singapore (Pte) Ltd, Lions Club of Singapore Clarke Quay, Ministry of Defence Singapore, National Heritage Board Museum, NetApp Singapore Pte Ltd, SAFRA Toa Payoh, SC Global Developments Ltd, Serangoon Country Club, Shell Eastern Petroleum (Pte) Ltd, Standard Chartered, Toshiba, Ink Publishing, Wyeth Nutritionals, Yishun North NPC**

For organizing fun filled events for our children

**Asian Youth Games, CWT Globelink Pte Ltd, Laser Printing Industries Pte Ltd, Nestle Singapore (Pte) Ltd, NTUC Fairprice, Park Hotel Group, Singapore Polytechnic, Singapore SOKA Association, Woodlands Transport, Zouk Management Pte Ltd**

For supporting the 2009 Streetwise Run

**Brosky Bikes, Daiwa Securities SMBC S'pore Limited, ECS Computers (Asia) Pte Ltd, Estee Lauder Travel Retailing Inc, Harris Book Co Pte Ltd, MCL Land Limited Safety@Work Consultancy Pte Ltd, USA Girls Scouts Overseas,**

For donating furniture, toys, vouchers, computers, clothing, vouchers, carnival tickets and food

**Lotus Light Charity Society (Singapore), Rasool Shop Pte Ltd, Rice Communications Pte Ltd, Sze Hock Keng Tua Peh Kong Temple**

For reassuring our young people and families that they live in a supportive community through the generous donation of rice

## **Individuals for extending friendship & cooperation**

### **All who came for the Streetwise Run 2009**

#### **Ms Angeline Poon & Mr Bernard Tan**

For consistent support that has strengthened our ability to serve

#### **The Khoo Family, especially Jacqueline**

For their continual support and genuine concern for the well-being of the people we serve

#### **Ms Melissa Kwee and the Big Sisters from the Beautiful People Programme**

For mentoring and organizing programme for our youths

#### **Mr Aleksander Duric**

For serving as the ambassador for the Streetwise Run and inspiring our children and youth to do their best

#### **Mr Melvin Koo**

For his photography services

#### **Mr Mervyn Goh & Ms Greta Georges**

For serving a massive dose of fun at our Streetwise Run & always having a ready smile for our children

#### **Mr Sukhjeet Sekhon & Mrs Berna Sekhon**

For their steadfast support and contributions towards our children's educational needs

## **The spouses, partners, children, family & friends of our staff**

For respecting and supporting their odd working hours and particular perspectives of life

Finally our most grateful thanks to all others who have contributed time, energy, resources or funds but are not mentioned here. Your goodwill has energized and assured those we serve that they are a part of the community we live in.

## **School Partnerships**

ACS Independent, ACS International, Admiralty Secondary School, Ang Mo Kio Secondary School, Anglo Chinese Junior College, Assumption Pathway School, Blangah Rise Primary School, Boon Lay Garden Primary School, Boon Lay Secondary School, Bukit Merah Secondary School, Bukit Panjang Govt High School, Canberra Secondary School, Catholic Junior College, Cedar Girls Secondary School, Chai Chee Secondary School, CHIJ St Joseph's Convent, CHIJ St Theresa's Convent, CHIJ Toa Payoh Secondary School, CHIJ Toa Payoh, Corporation Primary School, Damai Secondary School, Dazhong Primary School, Dunearn Secondary School, Farrer Park Primary School, Gan Eng Seng Primary School, Gan Eng Seng School, Greenwood Primary School, Henderson Secondary School, Hong Kah Secondary School, Hwa Chong Institution, Jurong Junior College, Jurong West Secondary School, Juying Secondary School, Kheng Cheng School, Lakeside Primary School, Learning Centre Movement, Marymount Convent School, Mayflower Secondary School, Methodist Girls School, Methodist Girls' Secondary School, MOE's Gifted Education Branch, Nanyang Girls High, National Junior College, National University of Singapore, Naval Base Primary School, New Town Primary School, Ngee Ann Polytechnic, NIE's Group Endeavours in Service-Learning Programme, Northview Secondary School, Outram Secondary School, Pei Cai Secondary School, Pioneer Junior College, Pioneer Secondary School, Queenstown Primary School, Queenstown Secondary School, Radin Mas Primary School, Raffles Girls' School, Raffles Institution, Raffles Junior College, Republic Polytechnic, River Valley Primary School, St Patricks School, Sembawang Secondary School, Singapore American School, Singapore.

Chinese Girls School, Singapore Management University, Singapore Polytechnic, Tanglin Trust School, Temasek Secondary School, United World College of SEA, West Grove Primary School, Westwood Secondary School, Woodlands Secondary School, Xingnan Primary School, Yishun Town Secondary School, Yuan Ching Secondary School, Yuhua Primary School, Yusoff Ishak Secondary School, Yuying Secondary School, Zhangde Primary School, Zhenghua Secondary School, Zhonghua Primary School, Zhonghua Secondary School.

**BEYOND SOCIAL SERVICES**

UEN No: S87SS0025J

ROS No: 315/86 WEL

(Registered under the Societies Act, Chapter 311 and Charities Act 37, Singapore)

REPORT AND FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2009

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## STATEMENT BY BOARD OF MANAGEMENT

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We, being two of the undersigned Board of Management of Beyond Social Services do hereby state that, in the opinion of the Board of Management, the statement of financial position, statement of financial activities, statement of changes in funds and statement of cash flows are properly drawn up so as to give a true and fair view of the state of affairs of the Society as at 31 December 2009 and the results, changes in funds and cash flows of the Society for the financial year ended on that date.

On behalf of the Board of Management



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Goh Chee Kong  
President



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Janet Lyn  
Honorary Treasurer

Singapore  
11 May 2010

## **INDEPENDENT AUDITORS' REPORT TO THE BOARD OF MANAGEMENT OF BEYOND SOCIAL SERVICES**

We have audited the accompanying financial statements of BEYOND SOCIAL SERVICES (the Society), which comprise the statement of financial position as at 31 December 2009, and the statement of financial activities, statement of changes in funds and statement of cash flows for the financial year then ended, and a summary of significant accounting policies and other explanatory notes.

### *The Board of Management's Responsibility for the Financial Statements*

The Society's Board of Management is responsible for the preparation and fair presentation of these financial statements in accordance with the provisions of the Societies Act (Chapter 311), Charities Act (Chapter 37), Singapore Financial Reporting Standards and Recommended Accounting Practice 6. This responsibility includes:

- (a) devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair statement of financial activities and statement of financial position to maintain accountability of assets;
- (b) selecting and applying appropriate accounting policies; and
- (c) making accounting estimates that are reasonable in the circumstances

### *Auditors' Responsibility*

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Society's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Board of Management, as well as evaluating of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

*Opinion*

In our opinion, the financial statements are properly drawn up in accordance with the provisions of the Societies Act (Chapter 311), Charities Act (Chapter 37), Singapore Financial Reporting Standards and Recommended Accounting Practice 6, so as to give a true and fair view of the state of affairs of Beyond Social Services as at 31 December 2009, its results, changes in funds and cash flows for the financial year ended on that date;

*Report on other legal and regulatory requirements*

During the course of our audit, nothing came to our notice that caused us to believe that the fund raising expenses have exceeded 30% of the total gross receipts from fund raising during the financial year.



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Helmi Talib & Co  
Public Accountants and  
Certified Public Accountants

Singapore  
11 May 2010



STATEMENT OF FINANCIAL POSITION  
As at 31 December 2009

	Notes	<u>2009</u> \$	<u>2008</u> \$
<b>ASSETS</b>			
<b>Non-Current assets</b>			
Plant and Equipment	5	<u>427,983</u>	<u>565,539</u>
<b>Current Assets</b>			
Receivables and prepayments	6	<u>450,349</u>	<u>349,716</u>
Cash and cash equivalents	7	<u>4,802,090</u>	<u>5,048,813</u>
		5,252,439	5,398,529
<b>TOTAL ASSETS</b>		<u><u>5,680,422</u></u>	<u><u>5,964,068</u></u>
<b>FUNDS AND LIABILITIES</b>			
<b>FUNDS</b>			
<u>Unrestricted Funds</u>			
General Fund		<u>4,996,562</u>	<u>5,386,731</u>
Designated Funds		<u>309,539</u>	<u>331,280</u>
<b>TOTAL FUNDS</b>	8	5,306,101	5,718,011
<b>LIABILITIES</b>			
<b>Current Liabilities</b>			
Payables	9	374,321	246,057
<b>TOTAL FUNDS AND LIABILITIES</b>		<u><u>5,680,422</u></u>	<u><u>5,964,068</u></u>

The accompanying notes form an integral part of these financial statements

STATEMENT OF FINANCIAL ACTIVITIES  
For the financial year ended 31 December 2009

2009

INCOMING RESOURCES

Notes	Unrestricted Funds										Total
	General Fund	Designated Funds								Total Designated Funds	
	Beautiful People Fund	Cirque Du Monde Fund	Educational Assistance Fund	Family Assistance Fund	Healthy Start Emergency Fund	School Pocket Money Fund	Employee Welfare Fund	Beyond Champions Fund	Total Designated Funds		
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
<i>Incoming resources from generated funds</i>											
<u>Voluntary income</u>											
Tax Deductible Donations	1,353,141	36,264	-	65,443	2,090	-	-	-	103,797	1,456,938	
Non Tax Deductible Donations	19,531	9,660	-	2,660	-	-	-	-	12,320	31,851	
Miscellaneous Income	347,790	-	-	-	-	-	-	-	-	347,790	
Membership Fees	9,040	-	-	-	-	-	-	-	-	9,040	
	<b>1,729,502</b>	<b>45,924</b>	<b>-</b>	<b>68,103</b>	<b>2,090</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>116,117</b>	<b>1,845,619</b>	
<u>Funds generating activities</u>											
Tax Deductible Donations											
Streetwise Run 2009	290,288	-	-	-	-	-	-	-	-	290,288	
Beyond Dinner 2009	-	-	-	-	-	-	-	-	-	-	
Milk Run 2009	-	-	-	-	-	-	-	-	-	-	
Non Tax Deductible Donations											
Streetwise Run 2009	42,063	-	-	-	-	-	-	-	-	42,063	
Beyond Dinner 2009	-	-	-	-	-	-	-	-	-	-	
Milk Run 2009	-	-	-	-	-	-	-	-	-	-	
	<b>332,351</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>332,351</b>	
<u>Interest income</u>											
Interest Income	20,487	-	-	-	-	-	-	-	-	20,487	
	<b>2,082,340</b>	<b>45,924</b>	<b>-</b>	<b>68,103</b>	<b>2,090</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>116,117</b>	<b>2,198,457</b>	
<i>Incoming resources from charitable activities</i>											
Government Subvention	10	2,493,299	-	-	-	-	109,626	-	-	109,626	2,602,925
Programme Income	10	452,919	-	15,870	-	-	-	-	-	15,870	468,789
		<b>2,946,218</b>	<b>-</b>	<b>15,870</b>	<b>-</b>	<b>-</b>	<b>109,626</b>	<b>-</b>	<b>-</b>	<b>125,496</b>	<b>3,071,714</b>
<b>TOTAL INCOMING RESOURCES</b>		<b>5,028,558</b>	<b>45,924</b>	<b>15,870</b>	<b>68,103</b>	<b>2,090</b>	<b>109,626</b>	<b>-</b>	<b>-</b>	<b>241,613</b>	<b>5,270,171</b>

The accompanying notes form an integral part of these financial statements

STATEMENT OF FINANCIAL ACTIVITIES  
For the financial year ended 31 December 2009

<b>2009</b>		Unrestricted Funds										
<b>RESOURCES EXPENDED</b>	Notes	General Fund	Designated Funds							Total Designated Funds	Total	
			Beautiful People Fund	Cirque Du Monde Fund	Educational Assistance Fund	Family Assistance Fund	Healthy Start Emergency Fund	School Pocket Money Fund	Employee Welfare Fund			Beyond Champions Fund
		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
<i>Resources expended for fund generating activities</i>												
Fundraising activities												
Beyond Dinner	3.17(b)	-	-	-	-	-	-	-	-	-	-	
Milk Run	3.17(b)	-	-	-	-	-	-	-	-	-	-	
Streetwise Run 2009	3.17(b)	(23,615)	-	-	-	-	-	-	-	-	(23,615)	
		<u>(23,615)</u>	-	-	-	-	-	-	-	-	<u>(23,615)</u>	
<i>Resources expended for charitable activities</i>												
Charitable expenses		-	(35,629)	(17,521)	(73,075)	(16,520)	(3,824)	(116,785)	-	-	(263,354)	(263,354)
Depreciation		(156,470)	-	-	-	-	-	-	-	-	-	(156,470)
Facilities Costs		(405,077)	-	-	-	-	-	-	-	-	-	(405,077)
Other Operating Expenses		(36,760)	-	-	-	-	-	-	-	-	-	(36,760)
Programme Costs		(289,781)	-	-	-	-	-	-	-	-	-	(289,781)
Staff costs		(4,300,285)	-	-	-	-	-	-	-	-	-	(4,300,285)
		<u>(5,188,373)</u>	<u>(35,629)</u>	<u>(17,521)</u>	<u>(73,075)</u>	<u>(16,520)</u>	<u>(3,824)</u>	<u>(116,785)</u>	-	-	<u>(263,354)</u>	<u>(5,451,727)</u>
<i>Resources expended for governance</i>												
Depreciation		(4,483)	-	-	-	-	-	-	-	-	-	(4,483)
Facilities Costs		(53,119)	-	-	-	-	-	-	-	-	-	(53,119)
Other Operating Expenses		(26,902)	-	-	-	-	-	-	-	-	-	(26,902)
Programme Costs		(6,983)	-	-	-	-	-	-	-	-	-	(6,983)
Staff costs		(115,252)	-	-	-	-	-	-	-	-	-	(115,252)
		<u>(206,739)</u>	-	-	-	-	-	-	-	-	-	<u>(206,739)</u>
<b>TOTAL RESOURCES EXPENDED</b>		<b><u>(5,418,727)</u></b>	<b><u>(35,629)</u></b>	<b><u>(17,521)</u></b>	<b><u>(73,075)</u></b>	<b><u>(16,520)</u></b>	<b><u>(3,824)</u></b>	<b><u>(116,785)</u></b>	<b>-</b>	<b>-</b>	<b><u>(263,354)</u></b>	<b><u>(5,682,081)</u></b>
<b>NET INCOMING RESOURCES / (EXPENDED)</b>		<b><u>(390,169)</u></b>	<b><u>10,295</u></b>	<b><u>(1,651)</u></b>	<b><u>(4,972)</u></b>	<b><u>(14,430)</u></b>	<b><u>(3,824)</u></b>	<b><u>(7,159)</u></b>	<b>-</b>	<b>-</b>	<b><u>(21,741)</u></b>	<b><u>(411,910)</u></b>

The accompanying notes form an integral part of these financial statements

STATEMENT OF FINANCIAL ACTIVITIES  
For the financial year ended 31 December 2009

2008 INCOMING RESOURCES	Notes	Unrestricted Funds									Total	
		General Fund	Designated Funds									
			Beautiful People Fund	Cirque Du Monde Fund	Educational Assistance Fund	Family Assistance Fund	Healthy Start Emergency Fund	School Pocket Money Fund	Employee Welfare Fund	Beyond Champions Fund	Total Designated Funds	
		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
<i>Incoming resources from generated funds</i>												
<u>Voluntary income</u>												
Tax Deductible Donations		1,774,356	75,083	-	47,746	54,219	-	-	-	20,350	197,398	1,971,754
Non Tax Deductible Donations		4,433	910	-	-	-	-	-	-	-	910	5,343
Miscellaneous Income		60,081	-	-	-	-	-	-	-	-	-	60,081
Membership Fees		14,000	-	-	-	-	-	-	-	-	-	14,000
		<u>1,852,870</u>	<u>75,993</u>	<u>-</u>	<u>47,746</u>	<u>54,219</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>20,350</u>	<u>198,308</u>	<u>2,051,178</u>
<u>Funds generating activities</u>												
Tax Deductible Donations												
Streetwise Run 2008		-	-	-	-	-	-	-	-	-	-	-
Beyond Dinner 2008		1,397,321	-	-	-	-	-	-	100,000	-	100,000	1,497,321
Milk Run 2008		1,196,680	-	-	-	-	-	-	-	-	-	1,196,680
Non Tax Deductible Donations												
Streetwise Run 2008		-	-	-	-	-	-	-	-	-	-	-
Beyond Dinner 2008		51,080	-	-	-	-	-	-	-	-	-	51,080
Milk Run 2008		83,332	-	-	-	-	-	-	-	-	-	83,332
		<u>2,728,413</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>100,000</u>	<u>-</u>	<u>100,000</u>	<u>2,828,413</u>
<u>Interest income</u>												
Interest Income		41,958	-	-	-	-	-	-	-	-	-	41,958
		<u>4,623,241</u>	<u>75,993</u>	<u>-</u>	<u>47,746</u>	<u>54,219</u>	<u>-</u>	<u>-</u>	<u>100,000</u>	<u>20,350</u>	<u>298,308</u>	<u>4,921,549</u>
<i>Incoming resources from charitable activities</i>												
Government Subvention	10	2,407,604	-	-	-	-	-	91,870	-	-	91,870	2,499,474
Programme Income	10	426,878	-	-	-	-	-	-	-	-	-	426,878
		<u>2,834,482</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>91,870</u>	<u>-</u>	<u>-</u>	<u>91,870</u>	<u>2,926,352</u>
<b>TOTAL INCOMING RESOURCES</b>		<b><u>7,457,723</u></b>	<b><u>75,993</u></b>	<b><u>-</u></b>	<b><u>47,746</u></b>	<b><u>54,219</u></b>	<b><u>-</u></b>	<b><u>91,870</u></b>	<b><u>100,000</u></b>	<b><u>20,350</u></b>	<b><u>390,178</u></b>	<b><u>7,847,901</u></b>

The accompanying notes form an integral part of these financial statements

STATEMENT OF FINANCIAL ACTIVITIES  
For the financial year ended 31 December 2009

**2008**

		Unrestricted Funds										
RESOURCES EXPENDED	Notes	General Fund	Designated Funds							Total Designated Funds	Total	
			Beautiful People Fund	Cirque Du Monde Fund	Educational Assistance Fund	Family Assistance Fund	Healthy Start Emergency Fund	School Pocket Money Fund	Employee Welfare Fund			Beyond Champions Fund
		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
<i>Resources expended for fund generating activities</i>												
Fundraising activities												
Beyond Dinner 2008	3.17(b)	(27,901)	-	-	-	-	-	-	-	-	(27,901)	
Milk Run 2008	3.17(b)	(136,961)	-	-	-	-	-	-	-	-	(136,961)	
Streetwise Run 2008	3.17(b)	-	-	-	-	-	-	-	-	-	-	
		<u>(164,862)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(164,862)</u>	
<i>Resources expended for charitable activities</i>												
Charitable expenses		-	(27,545)	(1,258)	(48,766)	(21,469)	(499)	(103,645)	(7,523)	-	(210,705)	(210,705)
Depreciation		(117,766)	-	-	-	-	-	-	-	-	-	(117,766)
Facilities Costs		(480,192)	-	-	-	-	-	-	-	-	-	(480,192)
Other Operating Expenses		(50,573)	-	-	-	-	-	-	-	-	-	(50,573)
Programme Costs		(303,229)	-	-	-	-	-	-	-	-	-	(303,229)
Staff costs		(4,053,027)	-	-	-	-	-	-	-	-	-	(4,053,027)
		<u>(5,004,787)</u>	<u>(27,545)</u>	<u>(1,258)</u>	<u>(48,766)</u>	<u>(21,469)</u>	<u>(499)</u>	<u>(103,645)</u>	<u>(7,523)</u>	<u>-</u>	<u>(210,705)</u>	<u>(5,215,492)</u>
<i>Resources expended for governance</i>												
Depreciation		(7,300)	-	-	-	-	-	-	-	-	-	(7,300)
Facilities Costs		(47,758)	-	-	-	-	-	-	-	-	-	(47,758)
Other Operating Expenses		(33,473)	-	-	-	-	-	-	-	-	-	(33,473)
Programme Costs		(10,578)	-	-	-	-	-	-	-	-	-	(10,578)
Staff costs		(117,148)	-	-	-	-	-	-	-	-	-	(117,148)
		<u>(216,257)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(216,257)</u>
<b>TOTAL RESOURCES EXPENDED</b>		<b>(5,385,906)</b>	<b>(27,545)</b>	<b>(1,258)</b>	<b>(48,766)</b>	<b>(21,469)</b>	<b>(499)</b>	<b>(103,645)</b>	<b>(7,523)</b>	<b>-</b>	<b>(210,705)</b>	<b>(5,596,611)</b>
<b>NET INCOMING RESOURCES / (EXPENDED)</b>		<b>2,071,817</b>	<b>48,448</b>	<b>(1,258)</b>	<b>(1,020)</b>	<b>32,750</b>	<b>(499)</b>	<b>(11,775)</b>	<b>92,477</b>	<b>20,350</b>	<b>179,473</b>	<b>2,251,290</b>

The accompanying notes form an integral part of these financial statements

STATEMENT OF CHANGES IN FUNDS  
For the financial year ended 31 December 2009

	Notes	<u>Total Funds</u>
		\$
<b>At 1 January 2008</b>		3,466,721
Net incoming resources for the year		2,251,290
<b>At 31 December 2008</b>	8	<u>5,718,011</u>
Net resources expended for the year		<u>(411,910)</u>
<b>At 31 December 2009</b>	8	<u><b>5,306,101</b></u>

The accompanying notes form an integral part of these financial statements

STATEMENT OF CASH FLOWS  
For the financial year ended 31 December 2009

	Notes	<u>2009</u>	<u>2008</u>
		\$	\$
<b>Cash flows from operating activities</b>			
Net (expended) / incoming resources for the financial year		(411,910)	2,251,290
Adjustment for :			
Depreciation		160,953	125,066
Loss on write-off of plant and equipment		-	(827)
<b>Operating (loss) / surplus before changes in working capital</b>		<u>(250,957)</u>	<u>2,375,529</u>
(Increase) / Decrease in receivables and prepayments		(100,633)	92,921
(Decrease) / Increase in payables		128,264	(68,338)
<b>Net cash (used) / generated from operating activities</b>		<u>(223,326)</u>	<u>2,400,112</u>
<b>Cash flows from investing activities</b>			
Acquisition of plant and equipment		(23,397)	(454,530)
Proceeds from disposal of plant and equipment		-	1,654
<b>Net cash used in investing activities</b>		<u>(23,397)</u>	<u>(452,876)</u>
<b>Net (decrease) / increase in cash and cash equivalents</b>		(246,723)	1,947,236
<b>Cash and Cash equivalents at beginning of year</b>		<u>5,048,813</u>	<u>3,101,577</u>
<b>Cash and Cash equivalents at end of year</b>	7	<u><u>4,802,090</u></u>	<u><u>5,048,813</u></u>

The accompanying notes form an integral part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS  
For the financial year ended 31 December 2009

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These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

**1 THE SOCIETY AND ITS PRINCIPAL ACTIVITY**

The Bukit Ho Swee Community Service Project, the predecessor of the Beyond Social Services was originally established in August 1969. The Bukit Ho Swee Social Service Centre was registered as a Society (herein referred to as ‘the Society’) in 1987. It is registered as a charity under the Charities Act, Chapter 37 since Year 1988.

On 15 October 2001, the Society was known as Beyond Social Services. The registered address of the Society is Block 26, Jalan Klinik, #01-42 / 52, Singapore 160026.

The principal activities of the Society are to provide counselling and care services for children and young persons, to assist where possible families in need and to encourage voluntary social service and responsible citizenship.

The Society is approved as an institution of a public character (IPC) under the provisions of the Income Tax Act. The Society’s tax exempt status will expire on 30 June 2013.

The financial statements of the Society for the financial year ended 31 December 2009 were authorised for issue in accordance with a resolution of the Board of Management on 11 May 2010.

**2 BOARD OF MANAGEMENT**

The Society is governed by the Board of Management. All Board members are volunteers and received no monetary remunerations for their contributions.

For the financial year under review, the members of the Board of Management 2009/10 who were appointed on 23 March 2009 are as follows:

Goh Chee Kong	-	President
Stanley Tan	-	Vice President
Norman Wong	-	Honorary Secretary
Janet Lyn	-	Honorary Treasurer
Chua Kee Lock	-	Committee Member
Andy Leck	-	Committee Member
Quek Suan Kiat	-	Committee Member
San Shang Hou	-	Committee Member
Tan Poh Kiang	-	Committee Member
Molly Lim	-	Founder Member Representative



### 3 SIGNIFICANT ACCOUNTING POLICIES

#### 3.1 Basis of preparation

The financial statements have been prepared in accordance with the provisions of the Societies Act, (Chapter 311), Charities Act, (Chapter 37), Singapore Financial Reporting Standards (FRS) and Recommended Accounting Practice 6 (RAP 6).

The Society has applied RAP 6 for the presentation of the Statement of Financial Activities which differs from FRS 1 presentation of Statement of Comprehensive Income.

The financial statements are prepared under the historical cost basis except as disclosed in the accounting policies below.

The preparation of financial statements requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. All these judgements, estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances. Actual may ultimately differ from those estimates.

The financial statements are expressed in Singapore dollars (SGD or \$).

The accounting policies have been consistently applied by the Society and are consistent with those used in the previous financial year.

#### 3.2 Changes in accounting policies

On 1 January 2009, the Society adopted the new or amended FRS and Interpretations to FRS (INT FRS) that are mandatory for application from that date. Changes to the Society's accounting policies have been made as required, in accordance with the transitional provisions in the respective FRS and INT FRS.

The following are the new or revised FRS and INT FRS that are relevant to the Society:

##### *FRS 1 Presentation of Financial Statements - Revised Presentation*

The revised standard requires an entity to present, in a statement of changes in funds, all owner changes in funds. All non-owner changes in funds (i.e. comprehensive income) are required to be presented in one statement of comprehensive income or in two statements (a separate income statement and a statement of comprehensive income). Components of comprehensive income are not permitted to be presented in the statement of changes in funds. In addition, a statement of financial position is required at the beginning of the earliest comparative period following a change in accounting policy, the correction of an error or the reclassification of items in the financial statements. FRS 1 (revised 2008) does not have any impact on the Society's financial position or results.

**3 SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

3.2 Changes in accounting policies (Continued)

*Amendments to FRS 107 Financial Instruments: Disclosures*

The amendments to FRS 107 require enhanced disclosures about fair value measurement and liquidity risk. In particular, the amendment requires the disclosure of fair value measurements by level of a fair value measurement reliably. The adoption of the amendment results in additional disclosures but does not have an impact on the accounting policies and measurement basis adopted by the Society.

3.3 New or revised accounting standards and interpretations

Certain new standards, amendments and interpretations to existing standards have been published and are mandatory for the Society's accounting periods beginning on or after 1 January 2010 or later periods and which the Society has not early adopted.

The Board of Management expects that the adoption of the new or revised accounting standards and interpretations will have no material impact on the financial statements in the period of initial application.

3.4 Functional currency

The management has determined the currency of the primary economic environment in which the Society operates i.e. functional currency, to be SGD. Donation received, sales prices and major costs of providing goods and services including major operating expenses are primarily influenced by fluctuations in SGD.

3.5 Plant and Equipment

Plant and equipment are stated at cost less accumulated depreciation and any impairment. The cost of plant and equipment initially recognised includes its purchase price and any directly attributable costs of bringing the plant and equipment to working condition for its intended use. Subsequent expenditure relating to plant and equipment that has already been recognised is added to the carrying amount of the asset only when it is probable that future economic benefits associated with the item will follow to the Society and the cost of the item can be measured reliably. All other repair and maintenance expenses are recognised in the statement of financial activities when incurred.

### 3 SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### 3.5 Plant and Equipment (continued)

Depreciation is calculated on a straight line basis to allocate the cost of the assets less residual values over their estimated useful lives. The annual rates of depreciation are:

Air-conditioner	5 years
Computer	3 years
Equipment	5 years
Furniture & fittings	5 years
Leasehold improvement	5 years
Motor vehicle	5 years

The carrying values of plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

The residual values, useful life and depreciation method are reviewed at each financial year end to ensure that the amount, method and period of depreciation are consistent with previous estimates and the expected pattern of consumption of the future economic benefits embodied in the items of plant and equipment.

An item of plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on derecognition of the asset is included in the statement of financial activities in the year the plant and equipment is derecognised.

#### 3.6 Impairment of non-financial assets

The carrying amounts of the Society's assets are reviewed at each statement of financial position date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated. All impairment losses are recognised in the statement of financial activities whenever the carrying amount of an asset or its cash generating unit exceeds its recoverable amount.

An impairment loss is only revised to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or impairment, if no impairment loss had been recognised. All reversals of impairment are recognised in the statement of financial activities.

### **3 SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

#### **3.7 Financial assets**

##### *Loans and receivables*

Financial assets are recognised on the statement of financial position when, and only when, the Society becomes a party to the contractual provisions of the financial instrument.

When financial assets are recognised initially, they are measured at fair value, plus transaction costs.

All regular way purchases and sales of financial assets are recognised or derecognised on the trade date i.e. the date that the Society commits to purchase or sell the asset. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the period generally established by regulation or convention in the marketplace concerned.

Non-derivative financial assets with fixed or determinable payments that are not quoted in an active market are classified as loans and receivables. Such assets are carried at amortised cost using the effective interest method, less impairment losses. Gains and losses are recognised in the statement of financial activities when the loans and receivables are derecognised or impaired, and through the amortisation process.

The Society classifies the following financial assets as loans and receivables:

- Cash and cash equivalents
- Receivables

#### **3.8 Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand, bank balances and fixed deposits. Cash carried in the statement of financial position is classified and accounted for as loans and receivables under FRS 39.

#### **3.9 Impairment of financial assets**

The Society assesses at each statement of financial position date whether there is any objective evidence that a financial asset or group of financial assets is impaired.

### **3 SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

#### **3.9 Impairment of financial assets (continued)**

If there is objective evidence that an impairment loss on loans and receivables carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial asset's original effective interest rate (i.e. the effective interest rate computed at initial recognition). The carrying amount of the asset is reduced through the use of an allowance account. The amount of the loss is recognised in the statement of financial activities.

When the financial asset becomes uncollectible, the carrying amount of impaired financial assets is reduced directly or if an amount was charged to the allowance account, the amounts charged to the allowance account are written off against the carrying value of the financial asset.

To determine whether there is objective evidence that an impairment loss on financial assets has been incurred, the Society considers factors such as the probability of insolvency or significant financial difficulties of the debtor and default or significant delay in payments.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed. Any subsequent reversal of an impairment loss is recognised in the statement of financial activities, to the extent that the carrying value of the asset does not exceed its amortised cost at the reversal date.

#### **3.10 Derecognition of financial assets**

A financial asset is derecognised where the contractual rights to receive cash flows from the asset have expired.

On derecognition of a financial asset in its entirety, the difference between the carrying amount and the sum of the consideration received and any cumulative gain or loss that has been recognised directly in equity is recognised in the statement of financial activities.

#### **3.11 Financial liabilities**

Financial liabilities include payables, which are normally settled on 30-90 day terms. Financial liabilities are recognised on the statement of financial position when, the Society becomes a party to the contractual provisions of the financial instrument. Financial liabilities are initially recognised at fair value of consideration received less attributable transaction costs and subsequently measured at amortised cost using the effective interest method.

**3 SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

3.11 Financial liabilities (continued)

Gains and losses are recognised in the statement of financial activities when the liabilities are derecognised and through the amortisation process. The liabilities are derecognised when the obligation under the liability is discharged or cancelled or expired.

3.12 Funds

Fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes if any by action of the management. Externally restricted funds may only be utilised in accordance with the purposes established by the source of such funds and are in contrast with unrestricted funds over which management retains full control to use in achieving any of its institutional purposes.

3.13 Provision

Provisions are recognised when the Society has a present legal or constructive obligation as a result of a past event where it is probable that it will result in an outflow of economic benefits to settle the obligation and the amount of the obligation can be estimated reliably.

Provisions are reviewed at each statement of financial position date and adjusted to reflect the current best estimate. If it is no longer probable that an outflow of resources embodying economic benefits will be required to settle the obligation, the provision is reversed. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

3.14 Operating leases

Leases where the lessor effectively retains substantially all the risk and benefits of ownership of the lease term, are classified as operating leases.

Operating lease payments are charged to the statement of financial activities on a straight line basis over the period of the lease.

When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

**3 SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

3.15 Employee benefits

(a) *Defined contribution plan*

As required by law, the Society makes contributions to the state pension scheme, the Central Provident Fund (CPF). CPF contributions are recognised as compensation expenses in the same period as the employment that gives rise to the contribution.

(b) *Employee leave entitlement*

Employee entitlements to annual leave are recognised when they accrued to employees. Unused annual leave are not allowed to be carried forward to the following calendar year.

3.16 Incoming Resources

(a) *Donations*

Donations and income from fund-raising projects are recognised as and when received.

(b) *Grants*

Government subventions are recognised as income according to the terms of the funding agreements, on accrual basis.

(c) *Membership fees*

Membership subscriptions are recognised on an accrual basis.

(d) *Render of services*

Income from providing services is recognised when the services are rendered in accordance with the agreements.

(e) *Interest income*

Income on bank current accounts and fixed deposits placed with banks are recognised on accrual basis.

3.17 Resources Expended

All expenditures are accounted for on accrual basis, aggregated under the respective areas. Direct costs are attributed to the activity where possible. Where costs cannot be wholly attributable to an activity, they have been apportioned on a basis consistent with the use of resources.

### 3 SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### 3.17 Resources Expended (continued)

(a) *Allocation of support costs*

Support costs comprise staff costs relating to general management, human resource and administration, accounting and finance, partnership and community building functions and have been allocated to charitable activities and governance based on the headcount required of the activity.

(b) *Costs of generating funds from fund-raising activities*

These costs are directly attributable to the fund-raising activities, separate from those costs incurred in undertaking charitable activities. These costs are fully met by contributions in the form of cash sponsorships and grants.

(c) *Charitable activities*

Costs of charitable activities comprise all costs incurred in the pursuit of the charitable objects of the Society. The total costs of charitable expenditure include an apportionment of overhead and shared costs.

### 4 RELATED PARTY TRANSACTIONS

A related party includes the trustees/office bearers and key management of the Society. It also includes an entity or person that directly or indirectly controls, is controlled by, or is under common or joint control with these persons. It also includes members of the key management personnel or close members of the family of any individual referred to herein and others who have the ability to control, jointly control or significantly influence by or for which significant voting power in such entity resides with, directly or indirectly, by any such individual.

(a) Key management compensation

	<u>2009</u>	<u>2008</u>
	\$	\$
<u>The number of key management in remuneration bands:</u>		
Below \$50,000	1	1
\$50,001 to \$75,000	5	6
\$75,001 to \$100,000	2	2
Above \$100,000	1	-

Key management consists of Executive Director, Deputy Executive Director and direct reporting senior officers.

Remuneration comprises basic salary, annual wages supplements, annual variable components and contributions to Central Provident Funds. Fringe benefits are excluded.



NOTES TO THE FINANCIAL STATEMENTS  
For the financial year ended December 2009

**5 PLANT AND EQUIPMENT**

	Air - conditioner \$	Computer \$	Equipment \$	Furniture & fittings \$	Leasehold Improvement \$	Motor Vehicle \$	Total \$
<b>COST</b>							
At 1.1.08	65,613	51,686	18,111	113,358	210,463	57,000	516,231
Additions	18,870	-	17,920	-	417,740	-	454,530
Disposals	-	-	-	-	(2,156)	-	(2,156)
At 31.12.08	84,483	51,686	36,031	113,358	626,047	57,000	968,605
Additions	-	-	1,497	-	21,900	-	23,397
Disposals	(6,086)	(8,619)	(1,229)	(676)	(3,019)	-	(19,629)
At 31.12.09	78,397	43,067	36,299	112,682	644,928	57,000	972,373
<b>ACCUMULATED DEPRECIATION</b>							
At 1.1.08	61,126	43,331	12,521	49,239	75,112	38,000	279,329
Charge for the year	4,534	6,795	3,856	18,521	79,960	11,400	125,066
Disposals	-	-	-	-	(1,329)	-	(1,329)
At 31.12.08	65,660	50,126	16,377	67,760	153,743	49,400	403,066
Charge for the year	4,151	1,541	5,602	15,392	126,667	7,600	160,953
Disposals	(6,086)	(8,619)	(1,229)	(676)	(3,019)	-	(19,629)
At 31.12.09	63,725	43,048	20,750	82,476	277,391	57,000	544,390
<b>NET BOOK VALUE</b>							
At 31.12.09	14,672	19	15,549	30,206	367,537	-	427,983
At 31.12.08	18,823	1,560	19,654	45,598	472,304	7,600	565,539

The Society's plant and equipment includes \$NIL (2008: \$29,400) which relates to expenditure for leasehold improvement in progress.

NOTES TO THE FINANCIAL STATEMENTS  
For the financial year ended December 2009

**6 RECEIVABLES AND PREPAYMENTS**

	<u>2009</u>	<u>2008</u>
	\$	\$
Government funding receivables	313,414	232,538
Fixed deposits interest receivables	6,324	3,933
Milkrun receivables	-	15,000
Other receivables	14,247	6,225
Training costs recoverable	8,284	-
Deposits	51,432	54,954
Prepayments	56,648	37,066
	-----	-----
	450,349	349,716
	=====	=====
Total Receivables (excluding prepayments)	393,701	312,650
Add: Cash and cash equivalents (Note 7)	4,802,090	5,048,813
	-----	-----
Total loans and receivables	5,195,791	5,361,463
	=====	=====

*Receivables that are past due but not impaired*

The Society has NIL (2008: NIL) receivables that are past due at the statement of financial position date but not impaired.

*Receivables that are impaired*

During the financial year ended 31 December 2009, school fees of \$1,331 (2008: \$2,912) were written-off as they were no longer collectible.

Receivables are denominated in Singapore Dollars.

NOTES TO THE FINANCIAL STATEMENTS  
For the financial year ended December 2009

**7 CASH AND CASH EQUIVALENTS**

	<u>2009</u>	<u>2008</u>
	\$	\$
Cash on hand	3,300	3,500
Cash at banks	431,813	262,669
Fixed deposits	4,366,977	4,782,644
	-----	-----
	4,802,090	5,048,813
	=====	=====

Cash at banks are held in interest bearing current accounts.

Cash at banks earn interest at floating rate based on daily bank deposit rates.

Interest on fixed deposits is earned at rates of between 0.10% to 1.27% (2008: 0.45%-1.25%) per annum. Interest rates reprice within one year.

For the purpose of the statement of cash flows, cash is comprised of the balances as shown above.

Cash and cash equivalents are denominated in Singapore Dollars.

NOTES TO THE FINANCIAL STATEMENTS  
For the financial year ended 31 December 2009

**8 FUNDS ACCOUNTS BALANCES**

	Unrestricted Funds										Total
	General Fund	Designated Funds									
		Beautiful People Fund	Cirque Du Monde Fund	Educational Assistance Fund	Family Assistance Fund	Healthy Start Emergency Fund	School Pocket Money Fund	Employee Welfare Fund	Beyond Champions Fund	Total Designated Funds	
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
Balance at 1 January 2008	3,314,914	10,177	2,813	61,106	24,922	27,564	25,225	-	-	151,807	3,466,721
Net incoming / (expended) resources	2,071,817	48,448	(1,258)	(1,020)	32,750	(499)	(11,775)	92,477	20,350	179,473	2,251,290
Transfer to / (from) funds	-	-	-	-	-	-	-	-	-	-	-
Balance at 31 December 2008	5,386,731	58,625	1,555	60,086	57,672	27,065	13,450	92,477	20,350	331,280	5,718,011
Net incoming / (expended) resources	(390,169)	10,295	(1,651)	(4,972)	(14,430)	(3,824)	(7,159)	-	-	(21,741)	(411,910)
Transfer to / (from) funds	-	-	-	-	-	-	-	-	-	-	-
Balance at 31 December 2009	4,996,562	68,920	(96)	55,114	43,242	23,241	6,291	92,477	20,350	309,539	5,306,101

**8 FUNDS ACCOUNTS BALANCES (CONTINUED)**

(a) Beautiful People Fund

Beautiful People is a volunteer project whose professional and skilled persons share their skills and spend time with teen girls, through the various programmes and activities, associated with various community organisations including family service centres, welfare homes and youth outreach organisations in Singapore.

Beautiful People partners with Beyond Social Services for programmes and activities which are mutually beneficial. Funds raised by the Beautiful People are used to defray the costs of its programmes and activities and administrative services provided by Society are pro bono.

(b) Cirque Du Monde Fund

Cirque De Monde Fund was set up for Cirque Du Monde project and related activity-based learning programmes for the youth.

(c) Educational Assistance Fund

Established to give monetary support to encourage children and youths to stay in school or pick up a skill after alternative sources of support such as bursaries/scholarships have been explored. Income for the fund will come from individual or corporate monetary gift and donations.

(d) Family Assistance Fund

Donations received from the public designated for the purpose of helping the needy families.

(e) Healthy Start Emergency Fund

This Fund is provided by the government to help families with children in the Healthy Start Programme co-pay their childcare fees. The Healthy Start Programme which is a pilot project ensures that these children continue to receive early childhood development programmes till they begin formal education.

(f) School Pocket Money Fund

The School Pocket Money Fund is a charity fund-raising project organised by The Straits Times to heighten public awareness of the plight of children from low-income families who were attending school without proper breakfast or pocket money to sustain their day in school. The fund raised is distributed to all Family Service Centres (FSC) through NCSS to benefit the eligible clients of FSCs.

NOTES TO THE FINANCIAL STATEMENTS  
For the financial year ended 31 December 2009

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**8 FUNDS ACCOUNTS BALANCES (CONTINUED)**

(g) Employee Welfare Fund

Established by a donor to provide immediate short-term financial assistance specifically to Beyond's employee who is a breadwinner and caregiver, and his/her family to tide over the crisis which has arisen from a sudden serious illness or death of the employee. The aid can also be extended if financial hardship occurs because a child or spouse of an employee suffers from a serious illness and requires costly medical care.

(h) Beyond Champions Fund

This Fund was set up by sports enthusiasts who believe sports play a positive influence in developing the youths and children's sports potential by creating opportunities for them in the world of sports.

**9 PAYABLES**

	<u>2009</u>	<u>2008</u>
	\$	\$
Accrued operating expenses	75,829	38,400
Accrued employee benefits expense	247,146	207,657
Government funding payables	51,346	-
	-----	-----
	374,321	246,057
	=====	=====
Total financial liabilities carried at amortised cost	374,321	246,057
	=====	=====

Payables are denominated in Singapore Dollars.

NOTES TO THE FINANCIAL STATEMENTS  
For the financial year ended 31 December 2009

**10 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES**

	<u>2009</u>			<u>2008</u>				
	General	Designated		General	Designated			
	<u>Fund</u>	<u>Funds</u>		<u>Fund</u>	<u>Funds</u>			
	School Pocket	Cirque Du		School Pocket	Cirque Du			
	Money Fund	Monde Fund	Total	Money Fund	Monde Fund	Total		
	\$	\$	\$	\$	\$	\$	\$	
<u>Government Subvention</u>								
Ministry of Community Development, Youth & Sports	1,305,146	-	-	1,305,146	1,345,507	-	-	1,345,507
National Council of Social Service	227,712	109,626	-	337,338	543,513	91,870	-	635,383
Singapore Totalisator Board Social Service Fund	671,274	-	-	671,274	336,084	-	-	336,084
National Youth Council	97,167	-	-	97,167	132,000	-	-	132,000
Singapore Prison Service	192,000	-	-	192,000	50,500	-	-	50,500
	2,493,299	109,626	-	2,602,925	2,407,604	91,870	-	2,499,474

NOTES TO THE FINANCIAL STATEMENTS  
For the financial year ended 31 December 2009

**10 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES (CONTINUED)**

	2009			2008			Total
	General Fund	Designated Funds		General Fund	Designated Funds		
		School Pocket Money Fund	Cirque Du Monde Fund		School Pocket Money Fund	Cirque Du Monde Fund	
\$	\$	\$	\$	\$	\$	\$	
<u>Programme Income</u>							
<u>Healthy Start Childcare Centre Fees</u>							
Ministry of Community Development, Youth & Sports	240,372	-	-	229,449	-	-	229,449
Family co-payments	11,482	-	-	19,535	-	-	19,535
	251,854	-	-	248,984	-	-	248,984
Residential Services - Family co- payments	-	-	-	995	-	-	995
Juvenile Justice - School co-payments	201,065	-	-	149,728	-	-	149,728
Others	-	-	15,870	27,171	-	-	27,171
	452,919	-	15,870	426,878	-	-	426,878
<b>Total</b>	<b>2,946,218</b>	<b>109,626</b>	<b>15,870</b>	<b>2,834,482</b>	<b>91,870</b>	<b>-</b>	<b>2,926,352</b>



NOTES TO THE FINANCIAL STATEMENTS  
For the financial year ended 31 December 2009

**11 OPERATING LEASE COMMITMENTS**

The Society has entered into operating leases on the premises and photocopier machines. These leases have an average tenure of 3 to 5 years with no contingent rent provision included in the contracts. The leases include a renewal clause for extending the lease period for a further 3 years at a rental rate to be agreed between the parties.

Rental expenses for premises and photocopier machines for the Society recognised in the statement of financial activities amounting to \$212,171 and \$26,750 (2008: \$267,742 and \$21,346) for the financial year ended 31 December 2009 and 31 December 2008 respectively.

- (a) Future minimum lease payments payable under non-cancellable operating leases for premises located at Admiralty Road East and 350 Alexandra Road as of 31 December are as follows:

	<u>2009</u>	<u>2008</u>
	\$	\$
Within one year	136,590	190,248
Within two years	-	136,590
	-----	-----
	136,590	326,838
	=====	=====

- (b) Future minimum lease payments payable under non-cancellable operating leases for photocopier machines as of 31 December are as follows:

	<u>2009</u>	<u>2008</u>
	\$	\$
Within one year	14,728	17,817
Within two to five years	3,456	18,184
	-----	-----
	18,184	36,001
	=====	=====

**12 INCOME TAX**

The Society is a registered Charity under the Charities Act, Chapter 37 and is exempted from income tax.

**13 TAX EXEMPT RECEIPTS**

During the financial year, the Society issued tax-exempt receipts for donations collected from voluntary income and income from fund-raising activities amounting to \$1,752,226 (2008: \$4,639,755). The Society's tax exempt receipts includes \$5,000 (2008: NIL) which relates to accrued income on previous financial year but only collected during the year.

**14 FINANCIAL INSTRUMENTS**

*(a) Financial risk management objectives and policies*

The main risk arising from the Society's financial instruments are credit risk, liquidity risk and interest rate risk. The Society has no foreign currency risk. The Board of Management policies for managing these risks are summarised below.

*Credit risk*

Credit risk is limited to risk arising from the inability of receivables to make payments when fall due.

Exposure to credit risk

The carrying amount of receivables and cash and cash equivalents represents the Society's maximum exposure to credit risk. No other financial asset carries a significant exposure to credit risk.

Financial assets that are neither past due nor impaired

Receivables that are neither past due nor impaired are receivables from government subvention, fundraising activities and deposits. Cash and cash equivalents that are neither past due nor impaired are placed with or entered into with reputable financial institutions with high credit ratings and no history of default.

Financial assets that are either past due or impaired

The Society has NIL (2008: NIL) financial assets that are either past due or impaired.

*Liquidity risk*

Liquidity risk refers to the risk in which the Society is unable to meet its short term obligations and this arises due to shortage of funds.

Liquidity risk for the Society is minimal as the Society is able to meet its funding requirements through its operations.

NOTES TO THE FINANCIAL STATEMENTS  
For the financial year ended 31 December 2009

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**15 MANAGEMENT OF RESERVES**

The Society regards its unrestricted general fund as its reserves.

The Society reserve policy requires it to build an operating reserve of 2-3 years to ensure that services can continue to function during lean years. Fund raising income usually reduces during periods when the economy is not doing well but it is also during these periods that beneficiaries need help the most. The Society will not keep a reserve fund that is more than 3 years of its operating budget. The Society's overall approach to management of reserves remains unchanged from 2008.

Net cash reserves of the Society are as follows:

	<u>2009</u>	<u>2008</u>
	\$	\$
Receivables (excluding prepayments) (Note 6)	393,701	312,650
Cash and cash equivalent (Note 7)	4,802,090	5,048,813
Payables (Note 9)	(374,321)	(246,057)
	-----	-----
Net cash reserves	4,821,470	5,115,406
	=====	=====

The Society is not subject to any externally imposed capital requirements.

**16 COMPARATIVE FIGURES**

As at 31 December 2009, Incoming resources from funds generating activities – Milk Run with amount of NIL (2008: \$5,048) which were previously classified under Tax Deductible Donations in prior year has been reclassified as Non-tax Deductible Donations due to the nature of the donations.